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January 14, 2026

To shareholders,

Company name:	BESTERRA CO., LTD
Representative name:	Yutaka Honda President and Representative Director
Code No.:	1433, TSE Prime Market
Contact:	Shin-ya Ikeda Executive Officer and Administrative Department Manager
Phone number:	+81-3-3630-5555

Notice Concerning Change (Resignation) of Representative Director

BESTERRA CO., LTD. (the "Company") hereby announces that it has received a letter of resignation from the Chairman and Representative Director dated January 14, 2026, stating that he will resign as Representative Director and Director as follows.

1. Details of the change (as of January 14, 2026)

Name	New position	Former position
Yoshihide Yoshino	Chairman	Chairman and Representative Director

2. Date of resignation

January 14, 2026

3. Reason for resignation

Yoshihide Yoshino has contributed to the development of business for many years since the founding of the Company. Through the development of a number of demolition techniques including the Apple Peeling Method, which is the Company's characteristic technique, he has provided safe and high-quality demolition work for highly dangerous demolition projects and contributed to the development of not only the Company but also the entire demolition industry.

As a company that aims to be a leader in the demolition industry, the Company believes the best course of action is to pass on the business to the next generation and accelerate the promotion of the growth strategy under the new medium-term business plan in order to maintain its listing on the Prime Market and realize further development of the industry and contribution to society. As such, the letter of resignation was submitted and has been accepted.

4. Other

Due to the resignation of Yoshihide Yoshino, the number of Representative Directors of the Company will decrease from two to one (President and Representative Director Yutaka Honda).