



January 15, 2026

To Whom It May Concern:

Company name                      Nishio Holdings Co., Ltd.  
Name of representative        Masashi Nishio, President  
                                              (Stock code 9699, Tokyo Stock Exchange Prime Market)  
Inquiries                            Kazuo Yotsumoto,  
                                              Director (In Charge of Administrative Departments)  
                                              (TEL.06-6251-7302)

## Notice Concerning Completion of Payment for Disposal of Treasury Stock as Remuneration for Restricted Stock

NISHIO HOLDINGS CO., LTD. (the “Company”) hereby announces that the payment procedure for the disposal of treasury shares in the form of restricted stock compensation, as disclosed in the “Notice Concerning Disposal of Treasury Stock as Remuneration for Restricted Stock” dated December 19, 2025, was completed today.

### Details

#### Outline of Disposal

(1) Type of shares to be disposed of	Common stock of the Company
(2) Number of shares to be disposed of	900 shares
(3) Disposal price	4,490 yen per share
(4) Total disposal amount	4,041,000 yen
(5) Disposal recipients, number of persons, and number of shares	Company Directors (excluding Outside Directors) 4 persons, 900 shares
(6) Disposal date	January 15, 2026

End