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January 15, 2026

To whom it may concern

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Notice Concerning Completion of Payment for Disposal of Treasury Shares and Partial Forfeiture of Rights

TOMY Company, Ltd. (the "Company") hereby announces that it completed today the payment procedures related to the disposal of treasury shares by way of third-party allotment to the Employee Shareholding Association (hereinafter referred to as the "Disposal of Treasury Shares"), which was resolved at the Board of Directors meeting held on August 5, 2025.

The number of shares to be disposed of and the total amount of shares to be disposed of, which were initially planned, have been changed as follows due to the partial forfeiture of rights.

For further details, please refer to "Notice Concerning Disposal of Treasury Shares by Third-Party Allotment Based on the Incentive Plan for Employee Stock Ownership Plan (Special Incentive Plan)" dated August 5, 2025.

1. Outline of disposal (Changes are underlined.)

	After change	Before change
(1) Date of disposal	January 15, 2026	January 15, 2026
(2) Class and number of shares to be disposed of	Common shares of the Company <u>47,380</u> shares (Note)	Common shares of the Company <u>78,200</u> shares (Note)
(3) Disposal price	3,221 yen per share	3,221 yen per share
(4) Total amount to be disposed of	<u>152,610,980</u> yen	<u>251,882,200</u> yen (Note)
(5) Disposal method (disposal recipient)	By way of third-party allotment (TOMY Company Employee Shareholding Association)	By way of third-party allotment (TOMY Company Employee Shareholding Association)
	Delete	(Note) The "number of shares to be disposed of" and the "Total amount to be disposed

		<p>of" are the maximum values, and the actual number of shares to be disposed of and the total amount to be disposed of will be in accordance with the number of employees (hereinafter referred to as "Eligible Employees") of the Company and its subsidiaries who are eligible for membership of the Shareholding Association and agree to the "Incentive Plan for Employee Stock Ownership Plan (Special Incentive Plan)" (hereinafter referred to as the "Plan") to members of the Shareholding Association.</p>
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2. Reason for change

The number of shares to be disposed of and the total amount to be disposed of are due to the completion of the promotion to join the Shareholding Association for employees and the determination of the number of members of the Shareholding Association.

3. Future outlook

There is no change to the financial results forecast for the current fiscal year as a result of this change.