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January 15, 2026

For immediate release

Company Name: DEAR LIFE CO., LTD.
Representative: Yukihiro Abe, Representative
Director and President
(Securities Code: 3245, Prime
Market)
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**Notice Regarding Completion of Payment for the Disposal of Treasury Shares as
Restricted Stock (RS) Compensation**

DEAR LIFE CO., LTD. (the “Company”) hereby announces that, with respect to the disposal of treasury shares as RS compensation, as announced in the press release dated December 23, 2025, titled “Notice Regarding Disposal of Treasury Shares as Restricted Stock (RS) Compensation for Directors, Executive Officers, and Employees,” the payment procedures were completed today, as described below.

Overview of the Disposal of Treasury Shares as RS Compensation

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|-----|---|--|
| (1) | Class and number of shares to be disposed | Common shares of the Company: 96,200 shares |
| (2) | Disposal price | ¥1,082 per share |
| (3) | Total disposal price | ¥104,088,400 |
| (4) | Method of disposal | Method of allotting specified RS |
| (5) | Method of contribution | Contribution in kind of monetary claims |
| (6) | Allottees, number of persons, and number of shares to be allotted | Directors of the Company (excluding Outside Directors): 9 persons, 75,500shares Executive Officers of the Company: 1 person, 500 shares Employees of the Company: 42persons, 20,200 shares |
| (7) | Payment date | January 15, 2026 |