

January 15, 2026

FOR IMMEDIATE RELEASE

Issuer of REIT securities:
1-17-10 Kyobashi, Chuo-ku, Tokyo
SOSiLA Logistics REIT, Inc.
Representative: Tomoaki Sato,
Executive Director
(Securities Code: 2979)

Asset management company:
Sumisho Realty Management Co., Ltd.
Representative: Yukinari Shiraishi, President & CEO
Inquiries: Tetsuro Moriguchi,
General Manager,
REIT Management Department
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Notice Concerning Changes in Organizational Structure and Changes of Directors and Important Employees of Asset Manager

We hereby announce that Sumisho Realty Management Co., Ltd. (“SRM”), to which SOSiLA Logistics REIT, Inc. (“SLR”) entrusts the management of its assets, decided, at the meeting of its Board of Directors held today, on changes in respect of its organizational structure, directors and important employees as follows. The changes in organizational structure and personnel have been implemented as part of the business improvements in response to the Financial Services Agency’s business improvement order outlined in the “Notice Concerning Administrative Action Against Asset Manager” dated December 5, 2025. SRM will submit the business improvement report on January 16, 2026 and the details will be announced later on the same date.

1. Structural change at SRM (as of February 1, 2026)

SRM will newly establish Business Risk Management Office, which will manage and supervise business processes from a position independent of each business line (meaning J-REIT Business Department, Private REIT Business Department and each of Fund Management Departments).

Business Risk Management Office will conduct daily monitoring and risk management of front-office work processes such as the process of appointing real estate appraisers by each business line and Strategic Investment and Acquisition Department, from the stage of commencement of acquisitions of properties until putting forward proposals to each relevant Committee.

(Note) See Attachment 1 for SRM organizational charts before and after the changes.

2. Planned change of Directors of SRM

(1) Appointment of Directors (expected date: February 1, 2026)

Director (full-time) Yuichiro Nagasaka (newly appointed)

Director (full-time) Ribo Saito (newly appointed)

It is planned that Mr. Nagasaka will assume the office of Chief Risk Management Officer and that Mr. Saito will assume the office of Chief Compliance Officer, both positions being newly established.

See Attachment 2 for a summary of the new directors.

(2) Retirement of Directors (expected date: February 1, 2026)

Director (full-time) Nobuhiko Matsumoto

Director (full-time) Ryosuke Tsutsumi

Director (full-time) Masashi Hirasaka

3. Change of Important Employees of SRM (as of February 1, 2026)

Position	New	Former
General Manager of J-REIT Business Department	Ryosuke Tsutsumi (Note)	Nobuhiko Matsumoto

(Note) See Attachment 3 for a summary of his career.

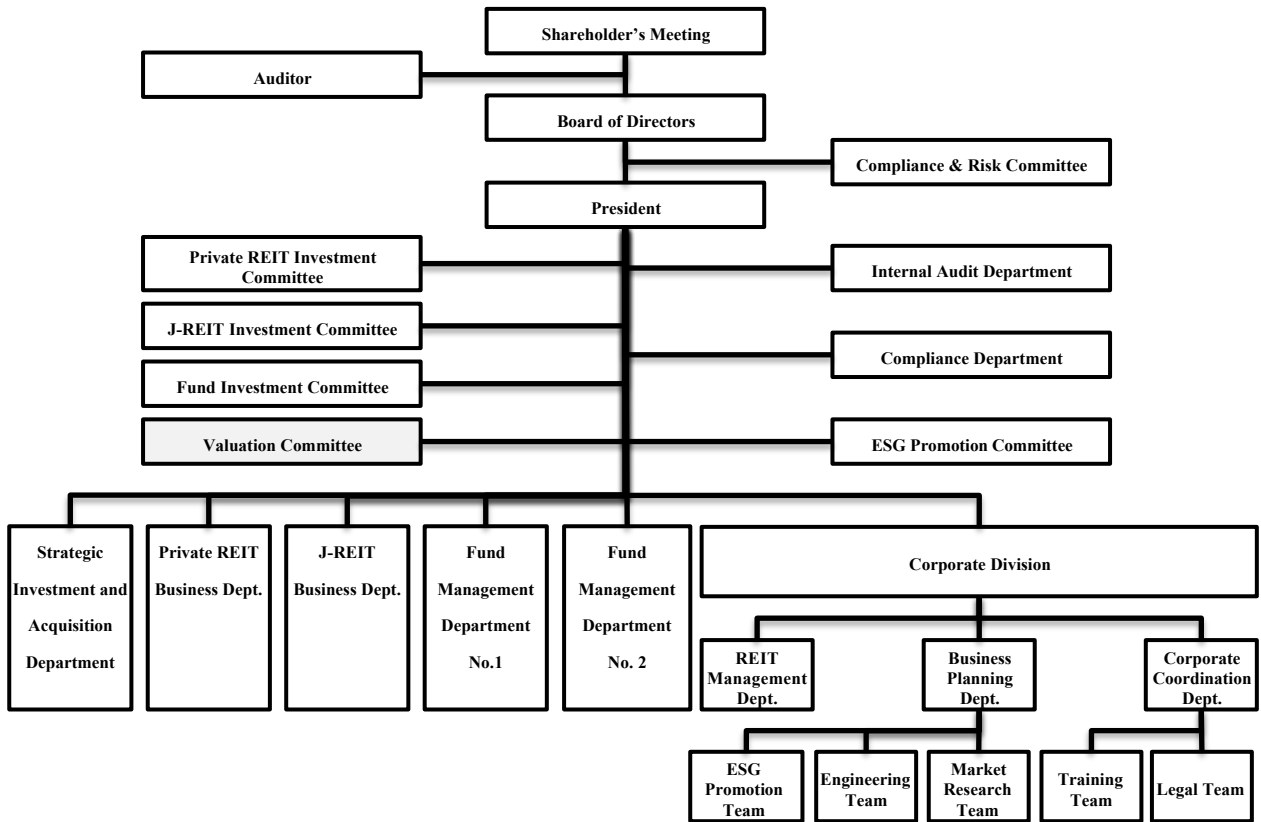
4. Other

SRM will take the necessary reporting procedures in connection with this matter, such as notification of the above changes in accordance with the provisions of the Financial Instruments and Exchange Act, the Building Lots and Building Transactions Business Act and other applicable laws and regulations.

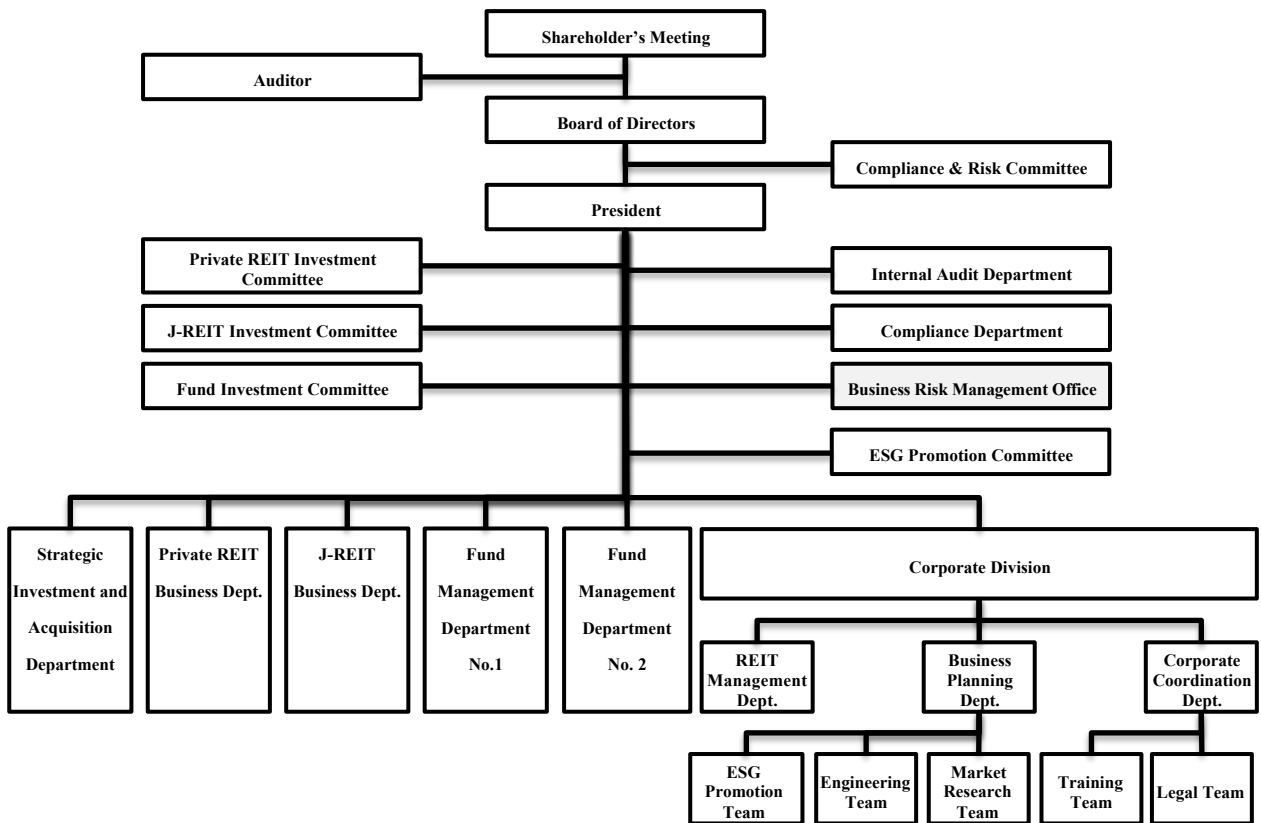
* SLR website : <https://sosila-reit.co.jp/en/>

[Attachment 1]

Current Organizational Chart



New Organizational Chart



[Attachment 2]

Summary of past careers of new Directors

Position	Name	Carrer Summary	
Director (full-time)	Yuichiro Nagasaka	April 1996	Sumitomo Realty & Development Co., Ltd.
		December 2001	Moore SVP Management Co., Ltd.
		October 2002	Moore Strategic Value Partners Japan, LLC
		September 2004	GE Real Estate Co., Ltd.
		January 2007	Manager of Asset Management Department, Nomura Healthcare Support & Advisory Co., Ltd.
		April 2008	General Manager of Asset Finance Department, Nomura Healthcare Support & Advisory Co., Ltd.
		March 2011	Mori Building Investment Management Co., Ltd.
		April 2011	General Manager of Asset Management Department, Mori Building Investment Management Co., Ltd.
		October 2019	Deputy General Manager of J-REIT Business Department, Sumisho Realty Management Co., Ltd.
		April 2020	Deputy General Manager of Private REIT Business Department, Sumisho Realty Management Co., Ltd.
		October 2020	Joint General Manager of Private REIT Business Department, Sumisho Realty Management Co., Ltd.
		April 2024	General Manager of Private REIT Business Department, Sumisho Realty Management Co., Ltd.
		April 2025	Operating Officer and General Manager of Private REIT Business Department, Sumisho Realty Management Co., Ltd.
		February 2026	Director and Operating Officer, Chief Risk Management Officer, Sumisho Realty Management Co., Ltd. (planned)
		February 2026	Executive Director, SC Realty Private REIT, Inc. (planned)
Director (full-time)	Ribo Saito	December 2006	Creed Corporation
		December 2006	Seconded to Creed REIT Advisors, Inc
		October 2008	Mori Building Investment Management Co., Ltd.
		June 2018	General Manager (Compliance Officer) of Compliance Department, Mori Building Investment Management Co., Ltd.
		October 2019	Sumisho Realty Management Co., Ltd.
		July 2022	General Manager of Internal Audit Department, Sumisho Realty Management Co., Ltd.
		August 2025	General Manager of Compliance Department, Sumisho Realty Management Co., Ltd.
		February 2026	Director and Operating Officer, Chief Compliance Officer and General Manager of Compliance Department, Sumisho Realty Management, Co., Ltd. (planned)

[Attachment 3]

Summary of past career of new General Manager of J-REIT Business Department

Position	Name	Carrer Summary	
General Manager of J-REIT Business Department	Ryosuke Tsutsumi	April 1994	Osaka Construction Department, Sumitomo Corporation (Osaka)
		April 2006	Assistant to General Manager of Real Estate Strategic Business Department, Sumitomo Corporation (Tokyo)
		June 2007	Manager of Real Estate Strategic Business Department, Sumitomo Corporation. (New York) as a business trainee at Sumitomo Corporation of America
		July 2008	Manager of the AM Business Department 2, Sumisho Realty Management Co., Ltd.
		April 2010	Senior Manager of Fund Arrangement Department, Sumisho Realty Management Co., Ltd.
		October 2013	General Manager of Business Planning Office, Sumisho Realty Management Co., Ltd.
		April 2014	General Manager of REIT Business Department, Sumisho Realty Management Co., Ltd.
		April 2015	General Manager at Sumitomo Corporation, seconded to Sumitomo Corporation of America (Senior Director of Real Estate Unit)
		October 2015	General Manager at Sumitomo Corporation, seconded to Sumitomo Corporation of America (Unit Head of the Real Estate Fund Unit)
		October 2018	Fund Business Team Leader, Real Estate Investment and Development Business Department, and Assistant to General Manager of Overseas Real Estate Business Department (US Team), Sumitomo Corporation
		October 2019	Development Team 1 Leader, Logistic Real Estate Business Department and Assistant to General Manager of Overseas Real Estate Business Department (US Team), Sumitomo Corporation
		April 2023	Development Team 4 Leader, Logistic Real Estate Business Department, Sumitomo Corporation
		April 2024	Director and General Manager of Private REIT Business Department, Sumisho Realty Management Co., Ltd.
		August 2024	Executive Director, SC Realty Private REIT, Inc.
		April 2025	Director and Operating Officer, Sumisho Realty Management Co., Ltd., Deputy Officer, Private REIT Business, and Deputy Officer, Strategic Investment and Acquisition, Sumisho Realty Management Co., Ltd.
		February 2026	Operating Officer and General Manager of J-REIT Business Department, Sumisho Realty Management Co., Ltd. (planned)