



January 16, 2026

To whom it may concern:

Company Name: PACIFIC INDUSTRIAL CO., LTD.
Name of Representative: Tetsushi Ogawa, President and Representative Director
(Securities code: 7250; Prime Market of the Tokyo Stock
Exchange, Premier Market of the Nagoya Stock Exchange)
Contact Person: Satoshi Watanabe, Senior General Manager of Accounting
Department
(TEL 0584-93-0117)

Notice Regarding the Establishment of the Record Date for the Convocation of the Extraordinary General Shareholders Meeting

PACIFIC INDUSTRIAL CO., LTD. (the “Company”) hereby announces that, pursuant to the written resolution of its board of directors dated today, the Company resolved to establish the record date for the convocation of the extraordinary general shareholders meeting scheduled to be held in late March 2026 (the “Extraordinary General Shareholders Meeting”) as follows:

1. Record Date and Related Matters for the Extraordinary General Shareholders Meeting

In order to determine the shareholders entitled to exercise their voting rights at the Extraordinary General Shareholders Meeting, the Company has set February 3, 2026 (Tuesday) as the record date, and the shareholders whose names appear or are recorded in the latest shareholder register as of the record date will be deemed to be the shareholders entitled to exercise their voting rights at the Extraordinary General Shareholders Meeting.

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| (1) Record date: | February 3, 2026 (Tuesday) |
| (2) Date of public notice: | January 16, 2026 (Friday) |
| (3) Method of public notice: | Electronic public notice (to be posted on the Company’s website)
https://www.pacific-ind.co.jp/investor/public_notice/ |

2. Schedule and Agenda for the Extraordinary General Shareholders Meeting

As announced by the Company by its “Notice Regarding Implementation of MBO and Recommendation for Tender” on July 25, 2025 (including the changes by the “(Amendment) Partial Amendment to the “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on July 28, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on September 8, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on September 24, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on October 8, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on October 23, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on November 7, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on November 21, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on December 8, 2025, the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on December 22, 2025, and the changes by the “(Amendment) Notice regarding the partial amendment to “Notice Regarding Implementation of MBO and Recommendation for Tender”” announced on January 9, 2026), CORE Inc. (the “Offeror”), after the successful completion of the tender offer for the Company’s shares (the “Company Shares”) and its share acquisition rights (Note) (the “Tender Offer”), plans to request the Company to convene an extraordinary general shareholders meeting (the “Extraordinary General Shareholders Meeting”) that includes in its agenda items a resolution for the consolidation of the Company Shares (the “Share Consolidation”) in accordance with Article 180 of the Companies Act and an amendment to the articles of incorporation eliminating the provision for share unit number, subject to the coming into effect of the Share Consolidation.

According to the Offeror, it agreed on July 25, 2025 with Mr. Shinya Ogawa, the Representative Director and Chairman of the Company, Mr. Tetsushi Ogawa, the Representative Director and President of the Company, and the OGAWA Science and Technology Foundation, of which Mr. Shinya Ogawa serves as the Chairman (Representative Director) and Mr. Tetsushi Ogawa serves as the Vice Director (Executive Director) (hereinafter collectively referred to as the “Non-Tendering Shareholders”) that they will not tender any of the Company Shares held thereby and agreed on January 9, 2026 with Effissimo Capital Management Pte. Ltd. (“Effissimo”) that it will not tender any of the Company Shares over which it has investment authority, and the Offeror, the Non-Tendering Shareholders, and Effissimo intend to vote in favor of each of the above agenda at the Extraordinary General Shareholders Meeting.

The Company will announce the relevant details of the Extraordinary General Shareholders Meeting, including the date, time, location, and agenda thereof, as soon as they are determined.

On the other hand, if the Tender Offer is not successfully completed, the Company will not convene the Extraordinary General Shareholders Meeting and it will not use the record date.

(Note) “Share Acquisition Rights” shall collectively mean the following share acquisition rights.

- (i) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 18, 2011 (exercise period: from August 2, 2011 to July 31, 2061)
- (ii) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 23, 2012 (exercise period: from August 2, 2012 to July 31, 2062)
- (iii) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 15, 2013 (exercise period: from August 2, 2013 to July 31, 2063)
- (iv) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 14, 2014 (exercise period: from August 2, 2014 to July 31, 2064)
- (v) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 13, 2015 (exercise period: from August 4, 2015 to August 3, 2065)
- (vi) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 18, 2016 (exercise period: from August 2, 2016 to August 1, 2066)
- (vii) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 17, 2017 (exercise period: from August 2, 2017 to August 1, 2067)
- (viii) Share acquisition rights issued pursuant to the resolutions passed at the Company’s Board of Directors meeting held on June 16, 2018 (exercise period: from August 2, 2018 to August 1, 2068)

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