

Translation

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January 16, 2026

Company name:	Kyosan Electric Manufacturing Co.,Ltd. (Securities code: 6742; Tokyo Market)
Name of representative:	Ryoji Kunisawa Representative Director, President
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Notice of Organizational Changes and Executive Officer Structure

The Company adopted a resolution at the Board of Directors' meeting held as of this day on organizational changes and the executive officer structure as of April 1, 2026 and hereby notify you as follows.

1. Organizational Changes

- (1) Design and manufacture of power supplies for railway signaling systems will be transferred from the Power Electronics Division to the Railway Signal Division. Accordingly, the Engineering Dept. of the Power Electronics Division will be abolished, and the Power Systems Dept. will be newly established in the Railway Signal Division.
- (2) The Planning and Development Dept. will be newly established in the Railway Signal Division to strengthen system development, technical management, and domestic project management in the Railway Signal Division.
- (3) The Procurement Management Dept. of the Power Electronics Division will be integrated into the Manufacturing Control Dept. of the Power Electronics Division to unify management of the process from order receipt to production planning and procurement to improve management efficiency.
- (4) The Technical Testing and Evaluation Office will be established in the R & D Center to strengthen testing and evaluation functions essential to product development.
- (5) The Corporate Strategy Office of the Strategy Planning Headquarters will be integrated into the Corporate Planning & Investor Relations Dept. of the Strategy Planning Headquarters to improve organizational efficiency in the corporate headquarters and strengthen the ability to execute management strategies.

2. Executive Officer Structure (As of April 1, 2026)

* Changes are indicated by underlines

Name	New Responsibilities	Current Responsibilities
Ryoji Kunisawa	President In charge of Internal Auditing Office and R&D Center	President In charge of Internal Auditing Office and R&D Center
Kenjiro Kanzawa	Managing Executive Officer General Manager of Financial Management Headquarters In charge of IT System Management Dept.	Managing Executive Officer General Manager of Financial Management Headquarters In charge of <u>Finance & Accounting Dept.</u> and IT System Management Dept.
Tatsuya Fujii	Managing Executive Officer General Manager of Strategy Planning Headquarters In charge of Corporate Planning & Investor Relations Dept.	Managing Executive Officer General Manager of Strategy Planning Headquarters In charge of <u>Corporate Strategy Office</u> and Corporate Planning & Investor Relations Dept.
Trevor Warner	Managing Executive Officer Division Manager of Power Electronics Division	Managing Executive Officer Division Manager of Power Electronics Division
Ryu Hihara	Managing Executive Officer Strategy Planning Headquarters In charge of Human Resources Dept. and General Affairs & Legal Dept.	Managing Executive Officer Strategy Planning Headquarters In charge of Human Resources Dept. and General Affairs & Legal Dept.
Yasuyuki Otsuka	Managing Executive Officer Division Manager of Traffic Control System Division	Managing Executive Officer Division Manager of Traffic Control System Division
Yoichi Murakami (Promoted)	<u>Managing Executive Officer</u> <u>Division Manager of Railway Signal Division</u>	Executive Officer <u>Deputy Division Manager of Railway Signal Division</u>
Toshiya Tamaki	Executive Officer Financial Management Headquarters In charge of Facilities and Safety Management Dept., Technical Quality Management Center and Logistics Dept.	Executive Officer Financial Management Headquarters In charge of Facilities and Safety Management Dept., Technical Quality Management Center and Logistics Dept.
Takashi Honda	Executive Officer (Railway Signal Division)	Executive Officer (Railway Signal Division)
Takashi Iketani	Executive Officer (Railway Signal Division)	Executive Officer (Railway Signal Division)
Tetsuya Nakamura	Executive Officer Head of Osaka Branch Office	Executive Officer Head of Osaka Branch Office
Yoichi Ishikawa	Executive Officer Deputy Division Manager of Power Electronics Division	Executive Officer Deputy Division Manager of Power Electronics Division

Name	New Responsibilities	Current Responsibilities
Ariyoshi Nakamura	Executive Officer <u>Deputy Division Manager of Railway Signal Division</u>	Executive Officer <u>(Railway Signal Division)</u>
Hitoshi Furuya (New Appointment)	Executive Officer <u>(Railway Signal Division)</u>	-
Aki Sato (New Appointment)	Executive Officer <u>Financial Management Headquarters</u> <u>In charge of Finance & Accounting Dept.</u>	-

(Note)

1. Current position of new Executive Officers are as follows.

Hitoshi Furuya Branch Manager of Nagoya Branch

Aki Sato Financial Management Headquarters General Manager of Finance & Accounting Dept.

2. Fellow as of April 1, 2026 will be as follows.

Senior Fellow: Toshiyuki Shimazoe (Fellow of Railway Signal Division)

3. Managing Executive Officer, Takashi Mine will resign as Executive Officer as of March 31, 2026.