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January 16, 2026

To whom it may concern,

Company name: KUSURI NO AOKI HOLDINGS CO., LTD.  
 Name of representative: Hironori Aoki,  
 Representative Director and President  
 (Code No. 3549; TSE Prime)  
 Inquiries: Ryoichi Yahata, Director for Administration  
 (TEL +81-76-274-6115)

### **Notice Concerning the Holding of an Extraordinary General Meeting of Shareholders and Proposals to Be Submitted**

In the “Notice Concerning Establishment of Record Date for Convocation of Extraordinary General Meeting of Shareholders” dated December 25, 2025, KUSURI NO AOKI HOLDINGS CO., LTD. (the “Company”) announced that it would hold an extraordinary general meeting of shareholders (hereinafter referred to as the “Extraordinary General Meeting of Shareholders”) with a designated record date of January 9, 2026.

We hereby announce that, at a meeting of the Board of Directors held today, the date and place of the Extraordinary General Meeting of Shareholders, as well as the proposals to be discussed, were resolved as follows.

#### I. The date and place of the Extraordinary General Meeting of Shareholders

- (1) Date and Time: 10 AM on Tuesday, February 17, 2026
- (2) Venue: 5180 Yokoe-machi, Hakusan-shi, Ishikawa  
The Company’s Head Office Conference Room

#### II. Proposals for the Extraordinary General Meeting of Shareholders

Proposal 1: Election of One (1) Director

Proposal 2: Introduction of Policy for Responding to Large-Scale Acquisitions of the Company’s Stocks (Policy for Responding to Acquisitions)

#### III. Outline of the proposals and the reasons for the proposals

##### 1. Proposal 1: Election of One (1) Director

##### (1) Name and Brief Personal History, etc. of Candidate for Director

Name	Yoshiki Nishii	
Date of birth	November 4, 1955	
Brief Personal History	April 1978	Joined Sankyo Co., Ltd. (currently DAIICHI SANKYO COMPANY, LIMITED)
	April 2007	Executive Officer of DAIICHI SANKYO HEALTHCARE CO., LTD.
	April 2009	Director and Executive Officer of the said company
	April 2011	Director and Managing Executive Officer of the said company
	April 2012	Representative Director and President of the said company
	April 2019	Chairperson and Representative Director of the said company
	June 2020	Advisor of the said company
	June 2023	Resigned as an advisor to the said company

## (2) Reasons for Appointment

On December 25, 2025, the Company announced “Notice Concerning Formulation of the 50th Anniversary Vision (fiscal year ending May 2026 to fiscal year ending May 2035) and the Fourth Medium-Term Management Plan (fiscal year ending May 2026 to fiscal year ending May 2030).”

In order for the Company to further continuously enhance its corporate value as a stand-alone company in the future, the Nomination and Compensation Committee considers that such factors as “sufficient experience in corporate management,” “knowledge of the drugstore industry and the retail industry in general” will be important, assuming that the candidate has true independence.

Having served as Representative Director and President of DAIICHI SANKYO HEALTHCARE CO., LTD., Mr. Yoshiki Nishii (hereinafter referred to as “Mr. Nishii”) has abundant experience and achievements as a corporate manager and has sufficient knowledge of the retail industry. Mr. Nishii's advice to the Board of Directors of the Company by leveraging his experience, knowledge, and achievements as Representative Director of a major healthcare manufacturer group will contribute to responding appropriately to changing customer needs and strengthening the Company's governance, and the Company believes that it will lead to continued enhancement of the corporate value of the Company. Therefore, the Company proposes his election as Outside Director. Mr. Nishii satisfies the requirements for an independent officer as stipulated by the Tokyo Stock Exchange, and if Mr. Nishii is elected as an outside director, the Company plans to register him as an independent officer with the exchange.

\* For reference information regarding Proposal 2, please refer to “Introduction of Policy for Responding to Large-Scale Acquisition of Stocks of our Company (Policy for Responding to Acquisitions)” disclosed today, January 16, 2026.

(Attachment)

[Reference]

The structure and skill matrix of the Directors after the Extraordinary General Meeting of Shareholders will be as follows.

(Directors)

Senior Advisor to the Board	Yasutoshi Aoki
Representative Director and President	Hironori Aoki
Executive Vice President	Takanori Aoki
Managing Director	Hitoshi Iijima
Director	Ryoichi Yahata
Director (Outside)	Naoki Yanagida
Director (Outside)	Yoshiko Inoue
Director (Outside)	Hiromitsu Fujii
Director (Outside)	Toshiaki Takeuchi
Director (Outside)	Reiko Kinoshita
Director (Outside)	Yoshiki Nishii

(Skill Matrix)

Category	Name	Position	Expertise				
			Corporate management and business strategy	Business knowledge and products	Human capital and human resource development	Finance and accounting	Legal and risk management
Director	Yasutoshi Aoki	Senior Advisor to the Board	●	●	●		
	Hironori Aoki	Representative Director and President	●	●	●		
	Takanori Aoki	Executive Vice President	●	●		●	
	Hitoshi Iijima	Managing Director		●	●		
	Ryoichi Yahata	Director		●		●	●
	Naoki Yanagida	Outside Director			●		●
	Yoshiko Inoue	Outside Director	●		●		
	Hiromitsu Fujii	Outside Director	●	●			
	Toshiaki Takeuchi	Outside Director	●	●			●
	Reiko Kinoshita	Outside Director	●		●	●	
	Yoshiki Nishii	Outside Director	●	●			