



January 16, 2026

To whom it may concern:

Company name: Shinnihonseiyaku Co., Ltd.  
Representative name: Takahiro Goto, President & Representative  
Director of the Board and Chief Executive  
Officer  
(Securities Code: 4931, TSE Prime)  
Contact: Mitsuyoshi Fukuhara, Senior Managing  
Director of the Board and Chief Operating  
Officer  
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Notice Concerning the Completion of Payment for the Disposal of Treasury Shares as Stock  
Compensation for Directors of the Board

Shinnihonseiyaku Co., Ltd. (the “Company”) announces that the payment procedures were completed on January 16, 2026 as follows for the disposal of treasury shares as stock compensation for its Directors of the Board (excluding Outside Directors and Directors of the Board who are Audit & Supervisory Committee Members), resolved at the Board of Directors meeting, held on December 17, 2025.

In addition, the originally planned number of shares to be disposed of and total value of the disposal price were changed due to partial loss of rights resulting from the partial waiver of allotment under the performance-based stock compensation. Accordingly, the payment procedures were completed as described below.

For details, please refer to “Notice Concerning the Disposal of Treasury Shares as Stock Compensation for Directors of the Board” dated December 17, 2025.

1. Outline of the disposal

(1) Disposal of treasury shares as retirement benefit stock compensation

- a. Disposal date: January 16, 2026
- b. Class and number of shares to be disposed of: 9,098 shares of the Company’s common stock
- c. Disposal price: 1,992 yen per share
- d. Total value of the disposal price: 18,123,216 yen
- e. Method of performance of contribution: By way of in-kind contribution of the monetary compensation claims
- f. Allottees of shares, the number thereof, and the number of shares to be allotted: 9,098 shares for two Directors of the Board

(2) Disposal of treasury shares as performance-based stock compensation

- a. Disposal date: January 16, 2026
- b. Class and number of shares to be disposed of: 17,718 shares of the Company’s common stock
- c. Disposal price: 1,992 yen per share
- d. Total value of the disposal price: 35,294,256 yen
- e. Method of performance of contribution: By way of in-kind contribution of the monetary compensation claims
- f. Allottees of shares, the number thereof, and the number of shares to be allotted: 17,718 shares for two Directors of the Board