



January 19, 2026

To Whom It May Concern:

Company Name: Nissui Corporation
Representative: Teru Tanaka, Representative Director, President
(Code: 1332 TSE Prime)
Inquiries: Yoichiro Hiroi, Executive Officer and General Manager
of the Corporate Strategic Planning & IR Department
(Telephone: +81-3-6206-7037)

Notice Regarding Changes to the Representative Director and Executive Officers

We hereby announce that the Board of Directors, at its meeting held today, resolved the following changes to the Representative Director and Executive Officers.

Details

1. Change in the Representative Director

(1) Details of the change in the Representative Director

| Name | New position | Current position |
|---------------|--------------|--|
| Shingo Hamada | Retirement | Chairman of the Board of Directors and Representative Director |

(2) Reason for the change

Shingo Hamada will retire as Representative Director upon retiring as a Director at the end of his term of office.

(3) Scheduled Date of Retirement

He will retire at the conclusion of the Company's 111th Ordinary General Shareholders' Meeting, scheduled to be held on June 25, 2026.

2. Changes in other Directors

(1) Candidates for new Directors (effective June 25, 2026)

| Name | New position | Current position |
|-----------------|--|--|
| Yoichiro Hiroi | Director, Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group ※ Scope of Responsibilities: Change effective April 1 | Executive Officer, In charge of Finance and Accounting Department, General Manager of Corporate Strategic Planning & IR Department |
| Hiroshi Inoue | Director, Executive Officer, Chief Human Resource Officer (CHRO), In charge of Risk Management, General Affairs Department, Legal Department, and ICT Department ※ Scope of Responsibilities: Change effective March 1 (Legal Department and ICT Department); Change effective April 1 (Chief Human Resources Officer (CHRO)) | Executive Officer, In charge of Risk Management and General Affairs Department, General Manager of Human Resources Department |
| Hirofumi Nakano | Director, Executive Officer, Food Products Business Operating Officer, In charge of Convenience Store Sales Department, and jointly in charge of Strategic Products Development Department ※ Scope of Responsibilities: Change effective March 1 | Executive Officer, Deputy Food Products Business Operating Officer, In charge of Production Group and Supply Chain Management Department |
| Masahiko Ito | Outside Director | Outside Director of Toagosei Co., Ltd. |

The candidates for newly appointed Directors are scheduled to be formally determined at the Company's 111th Ordinary General Shareholders' Meeting to be held on June 25, 2026, and at the meeting of the Board of Directors to be convened following the conclusion of the General Shareholders' Meeting.

(2) Directors scheduled to retire (effective June 25, 2026)

| Name | Current position |
|-----------------|---|
| Shingo Hamada | Chairman of the Board of Directors and Representative Director |
| Shinya Yamamoto | Director, Senior Managing Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group |

| | |
|--------------|---|
| Koji Umeda | Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Food Products Business Operating Officer, In charge of Convenience Store Sales Department and Marketing Planning Department, and jointly in charge of Strategic Products Development Department |
| Tokio Matsuo | Outside Director |

3. Changes in Executive Officers

(1) Executive Officers

(effective March 1, 2026)

| Name | New position | Current position |
|----------------|--|---|
| Yoshiyuki Sese | Executive Officer, In charge of Production Group, General Manager of Food Products Production Promotion Department | Hachikan Co., Ltd. Representative Director and President |

(effective April 1, 2026)

| Name | New position | Current position |
|------------------|---|--|
| Keisuke Ushiyama | Executive Officer, In charge of Marine Products Business Department 4, General Manager of Marine Products Business Department 3 | UniSea, Inc. Executive Vice President |

(2) Executive Officers

(effective April 1, 2026)

| Name | New position | Current position |
|-----------------|--------------|---|
| Shinya Yamamoto | Director | Director, Senior Managing Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group |
| Koji Umeda | Director | Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Food Products Business Operating Officer, In charge of Convenience Store Sales Department and Marketing Planning Department, and jointly in charge of Strategic Products Development Department |

(effective June 25, 2026)

| Name | New position | Current position |
|---------------|--------------|--|
| Shingo Hamada | Retirement | Chairman of the Board of Directors and Representative Director |

(3) Executive Officers scheduled for promotion (effective April 1, 2026)

| Name | New position | Current position |
|---------------|--|--|
| Masahide Asai | Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Marine Products Business Operating Officer, In charge of Marketing Planning Department | Director, Managing Executive Officer, Marine Products Business Operating Officer |

End

[Reference]

1. List of Officers (as of January 19, 2026)

| Name | Position |
|-------------------|---|
| Shingo Hamada | Chairman of the Board of Directors and Representative Director |
| Teru Tanaka | Representative Director, President, Chief Executive Officer (CEO) |
| Shinya Yamamoto | Director, Senior Managing Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group |
| Koji Umeda | Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Food Products Business Operating Officer, In charge of Convenience Store Sales Department and Marketing Planning Department, and jointly in charge of Strategic Products Development Department |
| Masahide Asai | Director, Managing Executive Officer, Marine Products Business Operating Officer |
| Terutaka Kuraishi | Director, Executive Officer, International Business Operating Officer and Business Supervisor in Oceania, In charge of International Business Development Department and Strategic Products Development Department |
| Tokio Matsuo | Outside Director |
| Atsumi Eguchi | Outside Director |
| Daisaku Abe | Outside Director |
| Keiko Tanaka | Outside Director |
| Hiroyuki Hamano | Standing Audit & Supervisory Board Member |
| Makiko Terahara | Outside Audit & Supervisory Board Member |
| Tomoshige Jingu | Outside Audit & Supervisory Board Member |
| Takeshi Tadokoro | Outside Audit & Supervisory Board Member |
| Hirofumi Nakano | Executive Officer, Deputy Food Products Business Operating Officer, In charge of Production Group and Supply Chain Management Department |
| Takashi Koga | Executive Officer, General Manager of National Account Sales Division |
| Hiroshi Inoue | Executive Officer, In charge of Risk Management and General Affairs Department, General Manager of Human Resources Department |
| Yoichiro Hiroi | Executive Officer, In charge of Finance and Accounting Department, General Manager of Corporate Strategic Planning & IR Department |
| Kiyonori Nakai | Executive Officer, In charge of Quality Assurance Department, Customer Services Center, and Sustainability Department |
| Mikio Susaki | Executive Officer, Deputy General Manager of National Account Sales Division |
| Mitsuru Taniuchi | Executive Officer, General Manager of Kansai Branch |
| Koji Takami | Executive Officer, In charge of R&D Group, Food Safety Research Department and Business Development Department |
| Kunihiko Toyama | Executive Officer, Fine Chemicals Business Operating Officer, General Manager of Fine Chemicals Operations Department |
| Keiko Yoshida | Executive Officer, In charge of ICT Department and General Manager of Corporate Communication Department |
| Masato Ohira | Executive Officer, Deputy Marine Products Business Operating Officer |

2. List of Officers (Scheduled as of June 25, 2026)

| Name | Position |
|-------------------|--|
| Teru Tanaka | Representative Director, President, Chief Executive Officer (CEO) |
| Masahide Asai | Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Marine Products Business Operating Officer, In charge of Marketing Planning Department |
| Yoichiro Hiroi | Director (Newly appointed), Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group |
| Hiroshi Inoue | Director (Newly appointed), Executive Officer, Chief Human Resource Officer (CHRO), In charge of Risk Management, General Affairs Department, Legal Department, and ICT Department |
| Terutaka Kuraishi | Director, Executive Officer, International Business Operating Officer and Business Supervisor in Oceania, In charge of International Business Development Department and Strategic Products Development Department |
| Hirofumi Nakano | Director (Newly appointed), Executive Officer, Food Products Business Operating Officer, In charge of Convenience Store Sales Department, and jointly in charge of Strategic Products Development Department |
| Atsumi Eguchi | Outside Director |
| Daisaku Abe | Outside Director |
| Keiko Tanaka | Outside Director |
| Masahiko Ito | Outside Director (Newly appointed) |
| Hiroyuki Hamano | Standing Audit & Supervisory Board Member |
| Makiko Terahara | Outside Audit & Supervisory Board Member |
| Tomoshige Jingu | Outside Audit & Supervisory Board Member |
| Takeshi Tadokoro | Outside Audit & Supervisory Board Member |
| Takashi Koga | Executive Officer, In charge of Tohoku Branch and Supply Chain Management Department, General Manager of National Account Sales Division |
| Kiyonori Nakai | Executive Officer, In charge of Quality Assurance Group |
| Mikio Susaki | Executive Officer, General Manager of Human Resources Department |
| Mitsuru Taniuchi | Executive Officer, In charge of Chubu Branch, Chushikoku Branch, and Kyushu Branch, General Manager of Kansai Branch |
| Koji Takami | Executive Officer, In charge of R&D Group and Business Development Department |
| Kunihiko Toyama | Executive Officer, Fine Chemicals Business Operating Officer |
| Keiko Yoshida | Executive Officer, In charge of Sustainability Department, General Manager of Corporate Communication Department |
| Masato Ohira | Executive Officer, In charge of Marine Products Business Department 1 and Marine Products Business Department 2 |
| Yoshiyuki Sese | Executive Officer (Newly appointed), In charge of Production Group, General Manager of Food Products Production Promotion Department |
| Keisuke Ushiyama | Executive Officer (Newly appointed), In charge of Marine Products Business Department 4, General Manager of Marine Products Business Department 3 |