



January 19, 2026

To Whom It May Concern:

Company Name: Nissui Corporation
Representative: Teru Tanaka, Representative Director, President
(Code: 1332 TSE Prime)
Inquiries: Yoichiro Hiroi, Executive Officer and General Manager
of the Corporate Strategic Planning & IR Department
(Telephone: +81-3-6206-7037)

Notice Regarding Changes to the Representative Director and Executive Officers

We hereby announce that the Board of Directors, at its meeting held today, resolved the following changes to the Representative Director and Executive Officers.

Details

1. Change in the Representative Director

(1) Details of the change in the Representative Director

Name	New position	Current position
Shingo Hamada	Retirement	Chairman of the Board of Directors and Representative Director

(2) Reason for the change

Shingo Hamada will retire as Representative Director upon retiring as a Director at the end of his term of office.

(3) Scheduled Date of Retirement

He will retire at the conclusion of the Company's 111th Ordinary General Shareholders' Meeting, scheduled to be held on June 25, 2026.

2. Changes in other Directors

(1) Candidates for new Directors (effective June 25, 2026)

Name	New position	Current position
Yoichiro Hiroi	Director, Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group ※ Scope of Responsibilities: Change effective April 1	Executive Officer, In charge of Finance and Accounting Department, General Manager of Corporate Strategic Planning & IR Department
Hiroshi Inoue	Director, Executive Officer, Chief Human Resource Officer (CHRO), In charge of Risk Management, General Affairs Department, Legal Department, and ICT Department ※ Scope of Responsibilities: Change effective March 1 (Legal Department and ICT Department); Change effective April 1 (Chief Human Resources Officer (CHRO))	Executive Officer, In charge of Risk Management and General Affairs Department, General Manager of Human Resources Department
Hirofumi Nakano	Director, Executive Officer, Food Products Business Operating Officer, In charge of Convenience Store Sales Department, and jointly in charge of Strategic Products Development Department ※ Scope of Responsibilities: Change effective March 1	Executive Officer, Deputy Food Products Business Operating Officer, In charge of Production Group and Supply Chain Management Department
Masahiko Ito	Outside Director	Outside Director of Toagosei Co., Ltd.

The candidates for newly appointed Directors are scheduled to be formally determined at the Company's 111th Ordinary General Shareholders' Meeting to be held on June 25, 2026, and at the meeting of the Board of Directors to be convened following the conclusion of the General Shareholders' Meeting.

(2) Directors scheduled to retire (effective June 25, 2026)

Name	Current position
Shingo Hamada	Chairman of the Board of Directors and Representative Director
Shinya Yamamoto	Director, Senior Managing Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group

Koji Umeda	Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Food Products Business Operating Officer, In charge of Convenience Store Sales Department and Marketing Planning Department, and jointly in charge of Strategic Products Development Department
Tokio Matsuo	Outside Director

3. Changes in Executive Officers

(1) Executive Officers

(effective March 1, 2026)

Name	New position	Current position
Yoshiyuki Sese	Executive Officer, In charge of Production Group, General Manager of Food Products Production Promotion Department	Hachikan Co., Ltd. Representative Director and President

(effective April 1, 2026)

Name	New position	Current position
Keisuke Ushiyama	Executive Officer, In charge of Marine Products Business Department 4, General Manager of Marine Products Business Department 3	UniSea, Inc. Executive Vice President

(2) Executive Officers

(effective April 1, 2026)

Name	New position	Current position
Shinya Yamamoto	Director	Director, Senior Managing Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group
Koji Umeda	Director	Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Food Products Business Operating Officer, In charge of Convenience Store Sales Department and Marketing Planning Department, and jointly in charge of Strategic Products Development Department

(effective June 25, 2026)

Name	New position	Current position
Shingo Hamada	Retirement	Chairman of the Board of Directors and Representative Director

(3) Executive Officers scheduled for promotion (effective April 1, 2026)

Name	New position	Current position
Masahide Asai	Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Marine Products Business Operating Officer, In charge of Marketing Planning Department	Director, Managing Executive Officer, Marine Products Business Operating Officer

End

[Reference]

1. List of Officers (as of January 19, 2026)

Name	Position
Shingo Hamada	Chairman of the Board of Directors and Representative Director
Teru Tanaka	Representative Director, President, Chief Executive Officer (CEO)
Shinya Yamamoto	Director, Senior Managing Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group
Koji Umeda	Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Food Products Business Operating Officer, In charge of Convenience Store Sales Department and Marketing Planning Department, and jointly in charge of Strategic Products Development Department
Masahide Asai	Director, Managing Executive Officer, Marine Products Business Operating Officer
Terutaka Kuraishi	Director, Executive Officer, International Business Operating Officer and Business Supervisor in Oceania, In charge of International Business Development Department and Strategic Products Development Department
Tokio Matsuo	Outside Director
Atsumi Eguchi	Outside Director
Daisaku Abe	Outside Director
Keiko Tanaka	Outside Director
Hiroyuki Hamano	Standing Audit & Supervisory Board Member
Makiko Terahara	Outside Audit & Supervisory Board Member
Tomoshige Jingu	Outside Audit & Supervisory Board Member
Takeshi Tadokoro	Outside Audit & Supervisory Board Member
Hirofumi Nakano	Executive Officer, Deputy Food Products Business Operating Officer, In charge of Production Group and Supply Chain Management Department
Takashi Koga	Executive Officer, General Manager of National Account Sales Division
Hiroshi Inoue	Executive Officer, In charge of Risk Management and General Affairs Department, General Manager of Human Resources Department
Yoichiro Hiroi	Executive Officer, In charge of Finance and Accounting Department, General Manager of Corporate Strategic Planning & IR Department
Kiyonori Nakai	Executive Officer, In charge of Quality Assurance Department, Customer Services Center, and Sustainability Department
Mikio Susaki	Executive Officer, Deputy General Manager of National Account Sales Division
Mitsuru Taniuchi	Executive Officer, General Manager of Kansai Branch
Koji Takami	Executive Officer, In charge of R&D Group, Food Safety Research Department and Business Development Department
Kunihiko Toyama	Executive Officer, Fine Chemicals Business Operating Officer, General Manager of Fine Chemicals Operations Department
Keiko Yoshida	Executive Officer, In charge of ICT Department and General Manager of Corporate Communication Department
Masato Ohira	Executive Officer, Deputy Marine Products Business Operating Officer

2. List of Officers (Scheduled as of June 25, 2026)

Name	Position
Teru Tanaka	Representative Director, President, Chief Executive Officer (CEO)
Masahide Asai	Director, Senior Managing Executive Officer, Chief Operating Officer (COO), Marine Products Business Operating Officer, In charge of Marketing Planning Department
Yoichiro Hiroi	Director (Newly appointed), Executive Officer, Chief Financial Officer (CFO), In charge of Corporate Administration Group
Hiroshi Inoue	Director (Newly appointed), Executive Officer, Chief Human Resource Officer (CHRO), In charge of Risk Management, General Affairs Department, Legal Department, and ICT Department
Terutaka Kuraishi	Director, Executive Officer, International Business Operating Officer and Business Supervisor in Oceania, In charge of International Business Development Department and Strategic Products Development Department
Hirofumi Nakano	Director (Newly appointed), Executive Officer, Food Products Business Operating Officer, In charge of Convenience Store Sales Department, and jointly in charge of Strategic Products Development Department
Atsumi Eguchi	Outside Director
Daisaku Abe	Outside Director
Keiko Tanaka	Outside Director
Masahiko Ito	Outside Director (Newly appointed)
Hiroyuki Hamano	Standing Audit & Supervisory Board Member
Makiko Terahara	Outside Audit & Supervisory Board Member
Tomoshige Jingu	Outside Audit & Supervisory Board Member
Takeshi Tadokoro	Outside Audit & Supervisory Board Member
Takashi Koga	Executive Officer, In charge of Tohoku Branch and Supply Chain Management Department, General Manager of National Account Sales Division
Kiyonori Nakai	Executive Officer, In charge of Quality Assurance Group
Mikio Susaki	Executive Officer, General Manager of Human Resources Department
Mitsuru Taniuchi	Executive Officer, In charge of Chubu Branch, Chushikoku Branch, and Kyushu Branch, General Manager of Kansai Branch
Koji Takami	Executive Officer, In charge of R&D Group and Business Development Department
Kunihiko Toyama	Executive Officer, Fine Chemicals Business Operating Officer
Keiko Yoshida	Executive Officer, In charge of Sustainability Department, General Manager of Corporate Communication Department
Masato Ohira	Executive Officer, In charge of Marine Products Business Department 1 and Marine Products Business Department 2
Yoshiyuki Sese	Executive Officer (Newly appointed), In charge of Production Group, General Manager of Food Products Production Promotion Department
Keisuke Ushiyama	Executive Officer (Newly appointed), In charge of Marine Products Business Department 4, General Manager of Marine Products Business Department 3