



January 21, 2026

Company name:	J-LEASE CO., LTD.
Name of representative:	Tsuchi Nakashima, Representative Director, President & COO (Securities code: 7187, Tokyo Stock Exchange Prime Market)
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Notice Concerning Additional Contribution to the Performance-Linked Stock Compensation Plan

J-LEASE CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to make an additional cash contribution to its Board Benefit Trust (BBT) under the performance-linked stock compensation plan for the Company’s Directors (hereinafter, the “Plan,” and the trust established based on a trust agreement concluded with Mizuho Trust & Banking Co., Ltd., the “Trust”), as described below.

For an overview of the Plan, please refer to the “Notice Regarding Introduction of Performance-Linked Stock Compensation System” released on May 18, 2022, and the “Notice Concerning Introduction of Performance-Linked Stock Compensation Plan (Determination of Details)” released on August 9, 2022.

1. Reason for the additional contribution

In continuing the Plan, the Company has decided to make an additional cash contribution to the Trust (the “Additional Trust”) to provide funds for the Trust to acquire shares that are expected to be required for future benefits.

2. Overview of the Additional Trust

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| (1) Date of Additional Trust: | February 10, 2026 |
| (2) Amount of Additional Trust: | 162,000,000 yen |
| (3) Type of shares to be acquired: | Common stock of the Company |
| (4) Maximum number of shares to be acquired: | 101,200 shares |
| (5) Period of acquisition of shares: | From February 10, 2026 to March 27, 2026 (planned) |
| (6) Method of acquisition of shares: | To be acquired from the stock market |