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January 22, 2026

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Notice Regarding Establishment of the Nomination and Compensation Advisory Committee

Yonex Co., Ltd. (the “Company”) hereby announces that at a meeting of the Board of Directors held on January 22, 2026, it resolved to establish the Nomination and Compensation Advisory Committee as a voluntary advisory body to the Board of Directors. This committee expands the scope of the existing Compensation Advisory Committee to include matters related to nomination.

1. Purpose of Establishment

The Nomination and Compensation Advisory Committee has been established to further enhance the independence, transparency, objectivity, and accountability of the Board of Directors in matters related to the nomination and compensation of directors, thereby strengthening the Company’s corporate governance framework.

The Compensation Advisory Committee was originally established on September 15, 2017, and the Company has decided to add nomination-related functions and reorganize it as the Nomination and Compensation Advisory Committee.

2. Role of the Committee

At the request of the Board of Directors, the Committee deliberates on important matters concerning the appointment and dismissal of directors and executive officers, succession planning, evaluation, and compensation, and reports the results of its deliberations to the Board of Directors.

3. Composition of the Committee

- (1) The Committee shall consist of three or more members selected by the Board of Directors, a majority of whom shall be Independent Outside Directors.
- (2) The Chairperson of the Committee shall be selected by resolution of the Board of Directors from among the members who are Independent Outside Directors.

4. Date of Establishment

January 22, 2026