

January 23, 2026

Company name: YOKOWO CO., LTD.
 Representative: Takayuki Tokuma
 Representative Director, President
 and Executive Officer
 (Securities code: 6800; TSE Prime
 Market)
 Inquiries: Toshihisa Tagaya
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 (Sustainability & Corporate
 Integrity) H.Q. Chief Officer
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Notice Concerning Changes of Representative Directors and Director

YOKOWO CO., LTD. (the “Company”) hereby announces that, at the meeting of the Board of Directors held on January 23, 2026, it resolved to implement the following changes in Representative Directors and Director.

1. Reason for the Changes

In order to ensure the sustainable growth of the Group and further enhance its corporate value, the Company is implementing these changes to facilitate a generational transition and strengthen its management oversight functions.

2. Changes in Representative Directors

Scheduled effective date: April 1, 2026

(1) Names and Titles of the Representative Directors Subject to the Change

New Appointment

Name	New Title	Current Title
Katsuhei Yanagisawa	Representative Director, President and Executive Officer	Director, Managing Executive Officer, General Manager, VCCS Business Division, General Manager, VCCS Overseas Plant Management, Chief Officer, Administration Management H.Q., General Manager, Tomioka Plant

Change

Name	New Title	Current Title
Takayuki Tokuma	Representative Director, Chairperson and CEO	Representative Director, President and Executive Officer

(2) Career Summary of the Newly Appointed Representative Director

Name Katsuhei Yanagisawa
 Date of birth February 1, 1963
 Number of
 Shares Held 46,120 shares

Career summary	April 1988	Joined the Company
	April 2006	General Manager, Accounting Department
	June 2012	Executive Officer, General Manager, Accounting Department
	April 2015	Executive Officer, General Manager, VCCS Business Division
	April 2017	Managing Executive Officer, General Manager, VCCS Business Division
	February 2020	Managing Executive Officer, General Manager, VCCS overseas factories; Managing Director, DONGGUAN YOKOWO Group
	April 2023	Managing Executive Officer, in charge of VCCS Business Division and General Manager, VCCS overseas factories; Managing Director, DONGGUAN YOKOWO Group
	June 2024	Director, Managing Executive Officer, in charge of VCCS Business Division and General Manager, VCCS overseas factories; Managing Director, DONGGUAN YOKOWO Group
	April 2025	Director, Managing Executive Officer, General Manager, VCCS Business Division; General Manager, VCCS overseas factories; Chief Officer, Administration Management H.Q.; General Manager, Tomioka Plant (to present)

3. Change in Director

Scheduled effective date: April 1, 2026

Name and Title of the Director Subject to the Change
Change

Name	New Title	Current Title
Kenji Yokoo	Director, Vice Chairperson; in charge of Incubation Center / Social Contribution; Representative Director of Yokowo Scholarship Foundation	Director, Senior Managing Executive Officer, General Manager, Incubation Center; in charge of Social Contribution; Representative Director of Yokowo Scholarship Foundation

Reference

■ Officer structure going forward

*The underlined parts indicate the sections scheduled for change.

Current Management Structure		After the change (as of April 1, 2026)	
<u>Representative Director,</u>		<u>Representative Director,</u>	
<u>President and Executive Officer</u>	<u>Takayuki Tokuma</u>	<u>Chairperson and CEO</u>	<u>Takayuki Tokuma</u>
<u>Director, Senior Managing Executive Officer</u>	<u>Kenji Yokoo</u>	<u>Director, Vice Chairperson</u>	<u>Kenji Yokoo</u>
Director, Managing Executive Officer	Naohito Odani	<u>Representative Director,</u>	
<u>Director, Managing Executive Officer</u>	<u>Katsuhei Yanagisawa</u>	<u>President and Executive Officer</u>	<u>Katsuhei Yanagisawa</u>
Outside Director	Makoto Tobari	Director, Managing Executive Officer	Naohito Odani
Outside Director	Byeongwoo Kang	Outside Director	Makoto Tobari
Outside Director	Emi Yoneda	Outside Director	Byeongwoo Kang
Outside Director	Heather Montgomery	Outside Director	Emi Yoneda
		Outside Director	Heather Montgomery

Current Management Structure		After the change (as of April 1, 2026)	
Audit & Supervisory Board Member	Kenji Kamachi	Audit & Supervisory Board Member	Kenji Kamachi
Outside Audit & Supervisory Board Member	Toshiaki Tochigi	Outside Audit & Supervisory Board Member	Toshiaki Tochigi
Outside Audit & Supervisory Board Member	Hisao Tsunoda	Outside Audit & Supervisory Board Member	Hisao Tsunoda
Outside Audit & Supervisory Board Member	Sayaka Yamaguchi	Outside Audit & Supervisory Board Member	Sayaka Yamaguchi