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January 23, 2026

To whom it may concern:

Company name	Japaniace Co., Ltd.
Representative	Saburo Nishikawa
	Representative Director, Chairman and President
	(Code: 9558 TSE Growth)
Contact	Masahiro Kanda
	Executive Officer, Responsible for IR
	Tel: +81-45-670-7240

Notice Concerning Dividends of Surplus

Japaniace Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on January 23, 2026, to pay dividends of surplus with a record date of November 30, 2025, as described below. This matter will be submitted to the 26th Annual General Meeting of Shareholders scheduled on February 24, 2026.

1. Details of Dividends

	Amount determined	Most recent dividend forecast (Announced on Jan. 14, 2025)	Results for the previous fiscal year ended Nov. 30, 2024
Record date	November 30, 2025	November 30, 2025	November 30, 2024
Dividend per share	50 yen	50 yen	48 yen
Total amount of dividends	198,179,950 yen	-	190,089,552 yen
Effective date	February 25, 2026	-	February 25, 2025
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company's basic policy is to stably and continuously pay dividends, considering the Company's business performance and dividend payout ratio, while securing internal reserves for future business development and reinforcement of business foundation. The annual dividend is based on a payout ratio targeting 50% of net profit for the fiscal year.

Based on this policy, the Company will pay a year-end dividend of 50 yen per share for the fiscal year ended November 30, 2025.

(Reference) Breakdown of annual dividends

	Dividend per share		
	Interim	Fiscal year-end	Total
Results for the fiscal year ended Nov. 30, 2025	49 yen	50 yen	99 yen
Results for the previous fiscal year ended Nov. 30, 2024	47 yen	48 yen	95 yen