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January 26, 2026

Company name: SHIMAMURA Co., Ltd.  
(Securities code: 8227; Tokyo Stock Exchange (Prime Market))

Name of representative: Ichiro Takahashi  
Representative Director, President and Executive Officer

Inquiries: Yoshiteru Tsujiguchi  
Director & Executive Officer  
(TEL: +81-48-631-2111)

## Notice Concerning Changes in Executive Officers

SHIMAMURA Co., Ltd. hereby announces that it has resolved, at a meeting of the Board of Directors held on January 26, 2026, to changes in Executive Officers as described below.

### 1. Changes in Executive Officers and Reassignments (As of February 21, 2026)

(The underlined part is change made this time.)

Name	New Position and Assignment	Current Position and Assignment
Hajime Ueda	Director and Executive Officer <u>In charge of E-Commerce Business</u>	Director and Executive Officer In charge of Avail Business
Shintaro Seki	<u>Senior Executive Officer</u> <u>Supervising General Administration</u> <u>Department, and Accounting Department</u>	Executive Officer In charge of Overseas Business, Chairman of Shimamura Co., Ltd. (Taiwan)
Takeshi Nakamura	Executive Officer Supervising Shimamura Store Operation Department, Shop Dressing Department, and <u>Store Support Department</u>	Executive Officer Supervising Shimamura Store Operation Department, Shop Dressing Department, and Store Management Department
Tsuyuki Saito	Executive Officer <u>Supervising Overseas Business,</u> <u>Chairman of Shimamura Co., Ltd. (Taiwan)</u>	Executive Officer Supervising Systems Department and E-Commerce Business

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Makoto Oota	Executive Officer <u>Supervising Human Resources</u> <u>Development Department,</u> <u>Labor Support Department,</u> Track & Field Athletics Department	Executive Officer Supervising General Administration Department, Human Resources Department, Education Department, Accounting Department, Track & Field Athletics Department
Junji Ishibashi *	Executive Officer <u>In charge of Avail Business</u>	General Manager of Shimamura Merchandise Department 4
Kazuhide Yanagisawa *	Executive Officer <u>In charge of Divalo Business</u>	General Manager of Chambre Merchandise Department 2
Yuuki Endo *	Executive Officer <u>In charge of Systems Department</u>	General Manager of Systems Department 2

\* Newly appointed executive officer

Please note that Kiyoshi Fujioka, Executive Officer, will depart his position as Executive Officer effective February 21, 2026.

Also, the Store Management Department will be renamed the Store Support Department; the Human Resources Department and the Education Department will be reorganized into the Human Resources Development Department and the Labor Support Department; and the Overseas Business Merchandise Department and the Overseas Business Operation Department will be newly established.