



January 26, 2026

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## Notice Concerning Changes to Shareholder Benefits Program

BML, Inc. (the “Company”) hereby announces that it has resolved, at the meeting of the Board of Directors held today, to make changes to its shareholder benefits program.

### 1. Reason for the changes

The Company will change its shareholder benefits program to express gratitude to the shareholders for their continued support, as well as to enhance the appeal of investing in its shares and encourage more shareholders to hold its shares for the long term.

### 2. Schedule of changes

The changes will apply to shareholder benefits for shareholders recorded in the shareholder registry as of March 31, 2027.

### 3. Details of the changes

(Before the change) \* Applicable until March 31, 2026

Number of shares held	Holding period	Details of benefits
100 shares or more but less than 200 shares	Not specified	QUO Card worth 1,500 yen
200 shares or more	Not specified	QUO Card worth 3,000 yen

(After the change) \* Applicable from March 31, 2027

Number of shares held	Holding period	Details of benefits
100 shares or more	Less than 1 year	-

	1 year or more but less than 3 years	QUO Card worth 3,000 yen
	3 years or more	QUO Card worth 5,000 yen

Note: Shareholders qualifying as “holding shares for 1 year or more” are those who are listed or recorded under the same shareholder number in the shareholder registry on September 30 and March 31 of each year for three or more consecutive times, and who hold 100 shares or more on all such record dates (September 30 and March 31). Shareholders qualifying as “holding shares for 3 years or more” are those who are listed or recorded under the same shareholder number in the shareholder registry on September 30 and March 31 of each year for seven or more consecutive times, and who hold 100 shares or more on all such record dates (September 30 and March 31).