

January 26, 2026

To Whom It May Concern:

Company: SUGI Holdings Co., Ltd.
Representative: Katsunori Sugiura, Representative Director & President
(Stock code: 7649, TSE Prime / NSE Premier)
Inquiries: Makoto Kasai, Executive Managing Officer Responsible for
Corporate Planning and Finance
(Phone: +81-562-45-2744)

Notice Regarding Management Team Changes

SUGI Holdings Co., Ltd. (the “Company”) is pleased to announce that, at its Board of Directors meeting on January 26, 2026, candidates were selected for director positions, as detailed below.

Following their election as directors at the Company’s 44th Ordinary General Meeting of Shareholders, which is to be held in late May 2026, the position of each candidate will be officially determined at a board meeting to be held on the same date.

The Company also announces that, at its Board of Auditors meeting held on the same date, the proposal to elect auditor candidates to be submitted to the Ordinary General Meeting of Shareholders was approved.

1. Names and titles of director candidates to be voted on at the 44th Ordinary General Meeting of Shareholders

New title	Name	Current title
Director & Chairman	Eiichi Sakakibara	Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President
Representative Director & Vice President and Responsible medical care, prescription dispensing and nursing care	Shinya Sugiura	Representative Director & Vice President
External Director	Shigeyuki Kamino	External Director
External Director	Shiro Uchida	External Director
External Director	Hideaki Takaishi	External Director
External Director	Catherine Kaseri Ohura	External Director

2. Name of auditor candidate to be voted on at the 44th Ordinary General Meeting of Shareholders

External Auditor	Masahiro Nakamura	Newly appointed
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3. Retiring auditor (term expiry)

	Kana Yasuda	External Auditor
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4. Career summary of new auditor candidate

Name Masahiro Nakamura

Date of birth February 28, 1952

Career summary April 1974: Joined Nagoya Mutual Savings Bank (now The Bank of Nagoya, Ltd.)

June 2003: Assumed position of Executive Officer and General Manager of Administrative Systems Department of The Bank of Nagoya, Ltd.

June 2005: Assumed position of Director and General Manager of Administrative Systems Department of The Bank of Nagoya, Ltd.

June 2007: Assumed position of Managing Director of The Bank of Nagoya, Ltd.

June 2009: Assumed position of Senior Managing Director of The Bank of Nagoya, Ltd.

April 2011: Assumed position of Director and Vice President of The Bank of Nagoya, Ltd.

June 2013: Assumed position of Representative Director and President of The Bank of Nagoya, Ltd.

June 2017: Assumed position of Advisor of The Bank of Nagoya, Ltd.
Trustee of Meigin Green Foundation (current position)

November 2017: Outside Auditor of AVANTIA Co., Ltd. (current position)

April 2024: Member of Equity Commission of Owariasahi City (current position)

June 2025: Director of Educational Institution Tokai Gakuen (current position)

July 2027: Outside Director of JSB Tech Corporation (current position)