

January 26, 2026

To Whom It May Concern:

Company: SUGI Holdings Co., Ltd.
Representative: Katsunori Sugiura, Representative Director & President
(Stock code: 7649, TSE Prime / NSE Premier)
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Corporate Planning and Finance
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Notice Regarding Executive Managing Officers

SUGI Holdings Co., Ltd. is pleased to announce that, at its Board of Directors meeting on January 26, 2026, a resolution for the election of executive managing officers was adopted, as detailed below.

1. Executive Managing Officer Structure (Effective March 1, 2026)

New title	Name	Current title
Executive Managing Officer Responsible corporate strategy, finance and accounting & CFO	Makoto Kasai	Executive Managing Officer Responsible corporate planning and finance
Executive Managing Officer Responsible human capital, administration and risk management & CHRO	Shigeki Mori	Executive Managing Officer Responsible human resources, administration and risk management
Executive Managing Officer Responsible SCM, DX, and corporate branding	Kazuya Morinaga	Executive Managing Officer Responsible SCM, DX, and corporate branding
Executive Managing Officer Responsible international business(Sales)	Tsuyoshi Yamamoto	Executive Managing Officer Responsible overseas business
Executive Managing Officer Responsible products	Tomohiro Shiraishi	Executive Managing Officer Responsible products
Executive Managing Officer Responsible nursing care	Toshiyuki Azeo	Newly appointed
Executive Managing Officer & General Manager of Legal Affairs Department	Mari Konagaya	Newly appointed
Executive Managing Officer Responsible international-business (planning & promotion)	Kenta Morii	Newly appointed
Executive Managing Officer Responsible prescription dispensing	Toshihiko Asaka	Newly appointed