

January 27, 2026

To all whom it may concern

Contact:

Director, Managing Executive Officer

Hisashi Honda

Tel: +81-3-3544-2000

**Notice Regarding Change of Representative Director**

Hanwa Co., Ltd. (“Hanwa”) hereby announces that the Board of Directors of Hanwa, held on January 27, 2026, resolved to change Representative Director as follows:

**1. Reason for Change**

In order to change management structure.

**2. Retirement of Representative Director**

Hiromasa Yamamoto                      Currently, Representative Director , Executive Vice President \*

\* Hiromasa Yamamoto will become a Director, Executive Vice President without representation right on April 1, 2026.

**3. Scheduled Date of Change**

March 31, 2026

END