

January 27, 2026

To all whom it may concern

Contact:

Director, Managing Executive Officer

Hisashi Honda

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Notice Regarding Change of Representative Director

Hanwa Co., Ltd. (“Hanwa”) hereby announces that the Board of Directors of Hanwa, held on January 27, 2026, resolved to change Representative Director as follows:

1. Reason for Change

In order to change management structure.

2. Retirement of Representative Director

Hiromasa Yamamoto Currently, Representative Director , Executive Vice President *

* Hiromasa Yamamoto will become a Director, Executive Vice President without representation right on April 1, 2026.

3. Scheduled Date of Change

March 31, 2026

END