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BrainPad

January 27, 2026

To Whom It May Concern:

Company name: BrainPad Inc.
Representative: Tomohiro Sekiguchi, Representative Director, President and CEO
(Securities code: 3655, Listing: The Prime Market of the Tokyo Stock Exchange)
Inquiries: Natsuki Shinki, Chief Financial Officer (Telephone: +81-3-6721-7701)

Notice Regarding Provisional Nomination of Candidates for Directors

BrainPad Inc. (the "Company") hereby announces that, as described below, at the Board of Directors meeting held on January 27, 2026, the Company provisionally nominated candidates for Directors to be proposed at the extraordinary shareholders' meeting scheduled to be held on February 26, 2026.

1. Provisional Nomination of Candidates for Directors

(1) Candidates for Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

	Name	Current Position at the Company
1	Keiichiro Nishi (New Appointment)	—
2	Takeshi Fujii (New Appointment)	—
3	Hidenori Ito (New Appointment)	—

(2) Career Summary and Reasons for Nomination of Candidates for Newly Appointed Directors

Name	Career Summary	
Keiichiro Nishi (Date of Birth: June 4, 1977)	Apr. 2000	Joined Mitsubishi Corporation
	Oct. 2000	CIO Office, Machinery Group, Mitsubishi Corporation
	Oct. 2000	PFI Team, Development & Construction Division, Machinery Group, Mitsubishi Corporation
	Jan. 2003	Joined GLOBIS Corporation
	Apr. 2010	Director and Corporate Representative for the Osaka Branch, GLOBIS Corporation
	Jan. 2012	Director and Executive Officer of GLOBIS China (Shanghai), GLOBIS Corporation
	Jun. 2013	Managing Director (concurrent position), GLOBIS Corporation
	Apr. 2016	Head of Corporate Business, Executive Management Member, GLOBIS Corporation

	Jul. 2023 Apr. 2024	Joined Fujitsu Limited, Co-head SVP, CEO Office SVP, Head of CEO Office, Fujitsu Limited (to present)
Takeshi Fujii (Date of Birth: March 15, 1976)	Apr. 2000 May 2014 May 2018 Jun. 2022 Mar. 2024 Apr. 2024 Apr. 2025	Joined the company now known as Deloitte Tohmatsu Consulting Co.,ltd Partner, Deloitte Tohmatsu Consulting Co.,ltd Japan Leader - Monitor Deloitte (Strategy Consulting Division), Deloitte Tohmatsu Consulting Co.,ltd Chief Value Officer (concurrent position), Deloitte Tohmatsu Consulting Co.,ltd Joined Fujitsu Limited SVP, Global Solutions BG, Co-Head of Strategic Planning Unit, Fujitsu Limited SVP, Global Solutions BG, Head of Strategy & Transformation Unit, Fujitsu Limited (to present)
Hidenori Ito (Date of Birth: July 17, 1976)	Apr. 1999 2016 2019 2020 2023 2025	Joined Fujitsu Limited Manager of System Department 1, Industrial Systems Division, Industrial & Distribution Systems Business Unit, Fujitsu Limited Head of System Department 2, Industrial Systems Division 1, Industrial Systems Business Unit 1, Fujitsu Limited Head of Electronics Systems Division 1, Industrial Systems Business Unit, Fujitsu Limited Global Account Director, Panasonic Group Unit, Fujitsu Limited Head of Cross Industry Solution Business Unit, Fujitsu Limited (to present)

<Reasons for Nomination>

As stated in the "Notice Regarding the Opinion in Support of the Tender Offer for the Shares of the Company by Fujitsu Limited, Recommendation to Tender the Shares, and Execution of the Business Integration Agreement" (as amended) published by the Company on October 30, 2025, Fujitsu Limited (the "Tender Offeror"), as part of transactions (the "Transactions") intended to acquire all of the Company's shares (excluding treasury shares held by the Company; the same applies hereinafter) and make the Company a wholly-owned subsidiary of the Tender Offeror, implemented a tender offer (the "Tender Offer") for the Company's shares. As stated in the "Notice Regarding Results of the Tender Offer for the Shares of the Company by Fujitsu Limited and Changes in respect of the Parent Company, the Largest Shareholder Among Major Shareholders, and a Major Shareholder" published by the Company on December 16, 2025, as a result of the Tender Offer, the Tender Offeror has come to hold 18,044,811 shares of the Company (ownership ratio: 86.30%) as of December 22, 2025, the settlement commencement date of the Tender Offer. However, since the Tender Offeror failed to acquire all of the Company's shares through the Tender Offer, it plans to become the sole shareholder of the Company through the consolidation of the Company's shares.

Under the Business Integration Agreement executed by the Company and the Tender Offeror on October 30, 2025 as part of the Transactions, the Company has agreed with the Tender Offeror that, after the completion of the settlement of the Tender Offer, if an extraordinary shareholders' meeting of the Company is held before the privatization of the Company and the Tender Offeror so requests, persons nominated by the Tender Offeror shall be elected as directors of the Company at such shareholders' meeting. Based on this agreement, the Tender Offeror has requested that the three aforementioned individuals be nominated as director candidates.

Considering their extensive business experience and broad expertise, the Company also expects that they will contribute to, among other things, the promotion of future business integration between the Company and the Tender Offeror; therefore, the Company is nominating these three individuals as director candidates.

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