

January 27, 2026

Company name: Kajima Corporation  
Representative: Yoshikazu Oshimi  
Chairman and President, Representative Director  
Securities code: 1812  
(Tokyo Prime, Nagoya Premier)  
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## Announcement of Changes in Representative Directors

Kajima Corporation (the “Company”) hereby announces that its President, Representative Director, Hiromasa Amano, passed away and stepped down from his position on January 23, 2026, at the age of 74.

The Company also announces that the Company’s Board of Directors adopted today a resolution to change Representative Director as follows.

### 1. Change of Representative Director

#### (1) Details of the change (With effect from January 27, 2026)

Chairman and President, Representative Director Yoshikazu Oshimi  
(current position: Chairman, Representative Director)

#### (2) Career summary of Yoshikazu Oshimi

Name (Date of birth)	Career summary		Number of shares of the Company held
Yoshikazu Oshimi (February 21, 1949)	April 1974 Joined the Company June 2005 Executive Officer General Manager, Yokohama Branch April 2008 Managing Executive Officer April 2009 General Manager, Building Construction Management Division April 2010 Senior Executive Officer April 2013 General Manager, Kansai Branch April 2015 Executive Vice President June 2015 President, Representative Director June 2021 Chairman, Representative Director January 2026 Chairman and President, Representative Director		86,352 shares (As of December 31, 2025)

#### (3) Others:

After the change of Representative Directors, the number of the Directors decrease by one, but satisfies statutory requirements and stipulations in laws and the Articles of Incorporation.

Disclaimer: This document is a partial English translation of the “Announcement of Changes in Representative Directors” which is filed with Stock Exchanges in Japan on January 27, 2026. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.