

January 27, 2026

Company name: Kajima Corporation  
Representative: Yoshikazu Oshimi  
Chairman and President, Representative Director  
Securities code: 1812  
(Tokyo Prime, Nagoya Premier)  
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## Announcement of Changes in Representative Directors

Kajima Corporation (the “Company”) hereby announces that its President, Representative Director, Hiromasa Amano, passed away and stepped down from his position on January 23, 2026, at the age of 74.

The Company also announces that the Company’s Board of Directors adopted today a resolution to change Representative Director as follows.

### 1. Change of Representative Director

#### (1) Details of the change (With effect from January 27, 2026)

Chairman and President, Representative Director Yoshikazu Oshimi  
(current position: Chairman, Representative Director)

#### (2) Career summary of Yoshikazu Oshimi

Name (Date of birth)	Career summary	Number of shares of the Company held
Yoshikazu Oshimi (February 21, 1949)	April 1974 June 2005 General Manager, Yokohama Branch	86,352 shares (As of December 31, 2025)
	April 2008 April 2009 Managing Executive Officer General Manager, Building Construction Management Division	
	April 2010 April 2013 April 2015 June 2015 June 2021 January 2026	
	Senior Executive Officer General Manager, Kansai Branch Executive Vice President President, Representative Director Chairman, Representative Director Chairman and President, Representative Director	

#### (3) Others:

After the change of Representative Directors, the number of the Directors decrease by one, but satisfies statutory requirements and stipulations in laws and the Articles of Incorporation.

Disclaimer: This document is a partial English translation of the “Announcement of Changes in Representative Directors” which is filed with Stock Exchanges in Japan on January 27, 2026. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.