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January 28, 2026

Company name: JFE Holdings, Inc. (Code: 5411)
Name of representative: Yoshihisa Kitano, President and
CEO
Inquiries: Tomoko Takami, Manager, Public
Relations Section, Investor
Relations and Corporate
Communications Department
(Telephone: +81-3-3597-3842)

Notice Concerning Change of Representative Directors

JFE Holdings, Inc. (the “Company”) has resolved on the following unofficial executive appointments from June this year, at a meeting of the Board of Directors held on January 28, 2026, as shown below.

1. Name and job title of newly appointed representative director

Name: Toshihiro Tanaka
New job title(s): Representative Director
Date: Date of the General Meeting of Shareholders in June 2026

2. Name and job title of retiring representative director

Name: Masashi Terahata
Previous job title(s): Representative Director and Executive Vice President
Date: April 1, 2026

- * Masashi Terahata, the retiring Representative Director, is scheduled to continue the position of Director without the right to represent the Company until the date of the General Meeting of Shareholders in June 2026.

End

【Profile of Newly Appointed Representative Director at JFE Holdings, Inc.】

Toshihiro Tanaka	Date of Birth	January 27, 1963
	Highest Education	March 1986 Graduated from Waseda University, School of Law
	Career Summary	April 1986 Joined Nippon Kokan Co., Ltd.
		April 2010 Senior Staff, Planning Sec., Corporate Planning Dept., JFE Steel Corporation
		April 2012 Manager, Planning Sec., Corporate Planning Dept.
		April 2015 General Manager, Controller Dept.
		April 2016 Appointed Vice President
		April 2018 Appointed Vice President, JFE Holdings, Inc.
		April 2019 Senior Vice President (current post)
	Number of shares held	20,600