

TRANSLATION – FOR REFERENCE ONLY

January 28, 2026

To whom it may concern:

KOKUSAI ELECTRIC CORPORATION
 Representative Kazunori Tsukada
 Representative Director,
 President and CEO
 (Securities Code No. 6525, Prime Market)
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 Vice President,
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Appointment of Executive Officers Effective April 1, 2026

KOKUSAI ELECTRIC CORPORATION has resolved the executive officers effective April 1, 2026 at the board of directors meeting held today.

Executive Officers Effective April 1, 2026 (Underlined are titles, in charge that will be changed from the current title)

Name	Title	In charge
Kazunori Tsukada (Reappointed)	President and Chief Executive Officer (CEO)	
Hidehiro Yanagawa (Reappointed)	Executive Vice President (EVP) and Executive Officer	Responsible for <u>Value Creation Process</u> <u>Innovation and Head of Sales Accounts</u>
Masayuki Yamada (Reappointed)	Senior Vice President (SVP) and Executive Officer	Responsible for Production, <u>Facilities and Environment</u> and Site Operations Management
Yoshitaka Kawakami (Reappointed)	Senior Vice President (SVP) and Executive Officer	Responsible for Finance and Accounting
Kenji Kanayama (Reappointed)	Senior Vice President (SVP) and Executive Officer	Responsible for Technology Management, <u>Advanced Technology Development</u> and Intellectual Property
Naotsu Yamamine (Reappointed)	Senior Vice President (SVP) and Executive Officer	Responsible for <u>Global Supply Chain Management, Quality Assurance and IT & Information Security</u>
Masami Miyamoto (Reappointed)	Senior Vice President (SVP) and Executive Officer	Responsible for <u>Equipment Business and Process Technology Development</u>
Shigeru Odake (Reappointed)	Corporate Vice President (CVP) and Executive Officer	Responsible for <u>Service Business</u> and Volume Equipment Engineering
Teruhiko Kawakami (Reappointed)	Corporate Vice President (CVP) and Executive Officer	Responsible for Human Resources & Corporate Administration
Yasuyuki Homma (Reappointed)	Corporate Vice President (CVP) and Executive Officer	Responsible for <u>DX & BX*</u> and Business Reform
Masakazu Shimada (Newly appointed)	<u>Corporate Vice President (CVP)</u> and Executive Officer	Responsible for <u>System Technology Development</u>
Takaaki Nose (Newly appointed)	<u>Corporate Vice President (CVP)</u> and Executive Officer	Responsible for Corporate Planning, Public Relations & IR, Sustainability, Legal, Ethics & Compliance, and Export Control

* Business Transformation