



Nidec Corporation
Tokyo Stock Exchange code: 6594

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Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective February 1, 2026.

1. Organizational Changes(Effective February 1, 2026.)

- The Culture Transformation Lab will be established.

2. Personnel Changes(Effective February 1, 2026)

(New Title)

Vice President
Chief Compliance Officer,
Chief Human Resource Officer,
In charge of managing Special Investigation
Support Office, Culture Transformation Lab,
Secretarial Office, Corporate Administration &
Internal Audit Department, General Affairs &
Sustainability Promotion Department,
Human Resources Department,
Chairman of Compliance Committee,
Chairman of Risk Management Committee,
Chairman of NIDEC Management Shanghai
Corporation

Chief,
Culture Transformation Lab

Masayuki Minai

Shinichi Kishida

(Current Title)

Vice President
Chief Compliance Officer,
Chief Human Resource Officer,
In charge of managing Special Investigation
Support Office, Secretarial Office,
Corporate Administration & Internal Audit
Department, General Affairs & Sustainability
Promotion Department, Human Resources
Department,
Chairman of Compliance Committee,
Chairman of Risk Management Committee,
Chairman of NIDEC Management Shanghai
Corporation

Manager,
Human Resources Department,
Administration Division,
Nidec Instruments Corporation

END