

January 29, 2026

To whom it may concern:

Company name	NEC Corporation
Name of Representative	Takayuki Morita
	President and CEO
Securities Code	(TSE: 6701; Prime Market)
Inquiries	Corporate Communications Department (TEL +81-3-3798-6511)

Notice of changes in Members of the Board, Representative Executive Officers, and Executive Officers

NEC Corporation (NEC) today announced that it has decided on appointments for the Board of Directors effective as of the date of the Ordinary General Meeting of Shareholders (GMS) scheduled to be held in June 2026. Furthermore, at the meeting of its board of directors held today, NEC decided on appointments for Representative Executive Officers and Executive Officers effective as of April 1, 2026.

These changes will enable NEC to vigorously advance the implementation of its new mid-term management plan, which will start in fiscal 2026, and to establish a framework for further enhancing corporate value through the integration of diverse perspectives and expertise.

Specifically, to accelerate global business expansion and strengthen insight and diversity regarding global changes in the technology industry, NEC will appoint two new foreign nationals as independent outside directors.

Furthermore, to more clearly position divisions as a core pillar of management while maximizing overall strength and synergies across the entire NEC Group, a structure will be established where executive leaders are appointed in four domains: IT Services, Social Infrastructure, Technology & Innovation, and Corporate. Consequently, business units will be discontinued.

1. Members of the Board (Effective following the adoption of the resolution at the GMS) < New Members of the Board >

Name	New Appointment	Current Title
Elly Keinan	Member of the Board (Outside Director)	Group President, Kyndryl Holdings, Inc.
Joseph A. Kraft Jr.	Member of the Board (Outside Director)	CEO, Rorschach Advisory Inc.
Kunikazu Amemiya	Corporate Senior Executive Vice President and CFO	Corporate Executive Vice President (Executive Officer)

	(Representative Executive Officer), Member of the Board	- President of Public Solutions Business Unit
--	---	---

< Retiring Members of the Board >

Name	New Appointment	Current Title
Masashi Oka	-	Member of the Board (Outside Director)
Joji Okada	-	Member of the Board (Outside Director)
Osamu Fujikawa	Corporate Senior Executive Vice President and COO (Executive Officer)	Corporate Executive Vice President and CFO (Representative Executive Officer), Member of the Board

*Shiori Nagata will resign as an Outside Director effective March 31, 2026, upon assuming the position of Executive Officer effective April 1, 2026.

< Reference: Structure of the Board of Directors >

Name	Title
Harufumi Mochizuki	Member of the Board (Outside Director)
Yoshihito Yamada	Member of the Board (Outside Director)
Shinjiro Sato	Member of the Board (Outside Director)
Mika Nishimura	Member of the Board (Outside Director)
Tomomi Yatsu	Member of the Board (Outside Director)
Elly Keinan	Member of the Board (Outside Director)
Joseph A. Kraft Jr.	Member of the Board (Outside Director)
Takashi Niino	Chairman of the Board
Takayuki Morita	President and CEO (Representative Executive Officer), Member of the Board
Kunikazu Amemiya	Corporate Senior Executive Vice President and CFO (Representative Executive Officer), Member of the Board

2. Representative Executive Officers and Executive Officers (Effective as of April 1, 2026)

< Promotion and Change in Responsibilities >

Name	New Appointment	Current Title
Kunikazu Amemiya	Corporate Senior Executive Vice President and CFO (Representative Executive Officer)	Corporate Executive Vice President (Executive Officer) - President of Public Solutions Business Unit

Masakazu Yamashina	Vice Chairman (Executive Officer)	Corporate Senior Executive Vice President and Co-COO (Executive Officer)
Osamu Fujikawa	Corporate Senior Executive Vice President and COO (Executive Officer), Member of the Board	Corporate Executive Vice President and CFO (Representative Executive Officer), Member of the Board
Toshifumi Yoshizaki	Corporate Senior Executive Vice President and COO (Executive Officer)	Corporate Senior Executive Vice President and CDO (Executive Officer)
Hiroyuki Nagano	Corporate Executive Vice President and COO (Executive Officer)	Corporate Executive Vice President (Executive Officer) - President of Aerospace and National Security Business Unit
Hiroshi Kodama	Corporate Executive Vice President and CAXO (Executive Officer)	Corporate Executive Vice President and CIO (Executive Officer)

*Reason for transfer of Representative Executive Officers: Due to changes in management structure

CAXO: Chief AI Transformation Officer

< New Appointment >

Name	New Appointment	Current Title
Akio Yamada	Corporate Executive Vice President and CAIO (Executive Officer) - Managing Director, AI Technology Service Business Division	Corporate Senior Vice President - Managing Director, AI Technology Service Business Division - AI Technology Officer
Shiori Nagata	Corporate Executive Vice President and CHRO (Executive Officer) - Managing Director, People and Culture Division	Member of the Board (Outside Director)

CAIO: Chief AI Officer

< Resignation >

Name	New Appointment	Current Title
Kazuhiro Sakai	Executive Advisor	Corporate Senior Executive Vice President and Co-COO (Executive Officer)
Hiroshi Hashimoto	Corporate Executive Vice President	Corporate Executive Vice President (Executive Officer)

		- President of Enterprise Business Unit
Michio Kiuchi	Corporate Executive	Corporate Executive Vice President (Executive Officer) - President of Telecom Services Business Unit
Motoo Nishihara	Chief Technology Fellow - President, Institute for International Socio-Economic Studies, Ltd.	Corporate Executive Vice President and CTO (Executive Officer) - President of Global Innovation Business Unit - President, Institute for International Socio-Economic Studies, Ltd.
Daisuke Horikawa	Chief Learning Officer and Chief Diversity Officer	Corporate Executive Vice President and CHRO (Executive Officer) - Managing Director, People and Culture Division

< Brief biography of the newly appointed Representative Executive Officer >

Name (Date of Birth)	Brief Employment History	
	April 1991	Joined NEC Corporation
	April 2012	General Manager, 3rd Financial Solutions Division and General Manager, 3rd Financial Sales Division
Kunikazu Amemiya (February 12, 1968)	April 2013	General Manager, 3rd Financial Solutions Division
	April 2017	Vice President, Social and Public Business Unit
Number of the Company's Shares Held 23,000	April 2018	Vice President, Social and Public Business Unit and Vice President, Business Innovation Unit
	April 2019	Senior Vice President
	April 2021	Executive Vice President
	April 2023	Corporate Executive Vice President
	June 2023	Corporate Executive Vice President (Executive Officer) (to present)

[Attachment]

Brief biography of newly appointed Members of the Board (Excluding Kunihiro Amemiya)

Name	Brief Employment History	
Elly Keinan	July 1986	Joined International Business Machines Corporation (IBM)
	January 2009	General Manager, Growth Markets Systems, IBM
	April 2011	General Manager, Latin America, IBM
	July 2013	General Manager, Growth Markets Sales, IBM
	January 2014	General Manager, North America, IBM
	February 2016	General Manager, Global Markets Transformation, IBM
	April 2017	President, IBM Japan, Ltd.
	May 2019	Chairman, IBM Japan, Ltd. (until April 2020)
	November 2021	Group President, Kyndryl Holdings, Inc. (to present)

Name	Brief Employment History	
Joseph A. Kraft Jr.	July 1986	Joined Morgan Stanley Inc.
	January 2000	Managing Director, Morgan Stanley Inc.
	April 2007	Managing Director, Head of Capital Markets Division, Dresdner Kleinwort Japan
	March 2010	Deputy Branch Manager & Managing Director, Bank of America Merrill Lynch Japan
	July 2015	CEO, Rorschach Advisory Inc. (to present)
	November 2024	Vice President, Tokyo International University (to present)