



January 29, 2026

Name of Company: A.D. Works Group Co., Ltd.
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(Code: 2982 Tokyo Stock
Exchange, Prime)
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Notice Concerning Compliance to the Continued Listing Criteria for the Prime Market

A.D. Works Group Co., Ltd. (the “Company”), has conducted various initiatives to meet the continued listing criteria for the Prime Market. The Company hereby announces that it has received a notice of compliance with the continued listing criteria (share distribution standard) from Tokyo Stock Exchange, Inc. (“TSE”), and has confirmed that it has successfully met all the continued listing criteria for the Prime Market as of December 31, 2025.

1. The Company's status of compliance to the continued listing criteria

As of December 31, 2024, the Company did not comply with the tradable share market capitalization criteria, one of the continued listing criteria for the Prime Market. However, by implementing initiatives based on plans, it met those criteria as of December 31, 2025, and satisfied all the continued listing criteria for the Prime Market.

		Number of shareholders	Number of tradable shares (units)	Market capitalization of tradable shares (billion yen)	Ratio of tradable shares	Daily average trading value (billion yen)
The Company's compliance status and its trends	As of the end of June 2021	12,521	324,381	5.29	80.1%	0.027
	As of the end of December 2022	13,721	406,791	6.45	82.8%	0.037
	As of the end of December 2023	15,572	398,209	9.83	80.5%	0.149
	As of the end of December 2024	16,664	400,305	8.25	80.5%	0.122
	As of the end of December 2025	17,297	407,599	18.68	80.8%	0.307
Continued listing criteria		800	20,000	10.00	35.0%	0.020
Compliance status		Satisfied	Satisfied	Satisfied	Satisfied	Satisfied

*The compliance status of the Company is determined and calculated based on the “Table of Distribution of Stocks, etc.” of the Company and other factors known by the Tokyo Stock Exchange as of the record date.

*The “number of shareholders” is the number of shareholders who own at least one unit of shares.

*The amount of net assets as of each reference date is positive figure.



2. Implementation status and evaluation of initiatives towards compliance to the continued listing criteria

Based on the plans for compliance to the continued listing criteria and the “Growth Strategies to Enhance Corporate Value” released in February 13 2025, the Company has accelerated business growth through strategy review, while also undertaking measures such as business operations based on financial discipline, strengthening shareholder return policies, and enhancing IR activities, thereby working on improving asset profitability, fostering expectations for growth in the market, and reducing the cost of shareholders’ equity. As a result, the Company complied with the continued listing criteria for the Prime Market for all categories, including tradable share market capitalization, which had previously been non-compliant. As a company listed on the Prime Market, the Company will continue to clarify and steadily promote its medium- to long-term growth strategy and maintain appropriate dialogue with investors in order to sustainably increase its corporate value and stably satisfy the continued listing criteria.