



January 29, 2026

To All Parties Concerned

Company name      Hulic Co., Ltd.  
Head Office        7-3, Nihonbashi Odenmacho, Chuo-ku, Tokyo,  
Japan  
Representative     Takaya Maeda  
President, Representative Director  
Prime Market (Securities code: 3003)  
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### Notice on Year-end Dividend of Surplus

Hulic Co., Ltd. (the “Company”) has resolved at the meeting of its Board of Directors held today, to propose for approval at the Company’s Annual General Meeting of Shareholders to be held on March 25, 2026, for the payment of year-end dividend of surplus with the record date of December 31, 2025. Details are as follows.

#### 1. Details of the year-end dividend for FY2025

	Year-end dividend determined for FY2025 (Agenda for the General Meeting of shareholders)	Most recent Year-end dividend forecast (Announced on October 28, 2025)	Year-end dividend paid for the previous fiscal year (FY2024)
Record date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend per share	33.5yen	31.5 yen	28.0 yen
Total amount of dividend	47,532 million yen	—	41,399 million yen
Effective date	March 26, 2026	—	March 27, 2025
Source of dividend	Retained earnings	—	Retained earnings

#### 2. Reasons for the notice on year-end dividend of surplus

The Company considers the appropriate profit returns to shareholders as a key management agenda. Under its basic policy of paying stable dividends based on the business performance trend, the Company is targeting a dividend payout ratio of 40% or higher in the current Medium-term Management Plan (2025-2027).

In light of the above and that the consolidated financial results exceeded the recent forecast, the Company has resolved to pay a year-end dividend per share for FY2025 of 33.5 yen, which is an increase of 2.0 yen from the most recent year-end dividend forecast and 8.0 yen from the previous fiscal year-end dividend.

#### (Reference) Breakdown of the annual dividends

	Dividends per share		
	2Q-end	Year-end	Total
Results for FY2025	28.5 yen	33.5 yen	62.0 yen
Results for FY2024	26.0 yen	28.0 yen	54.0 yen

END