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January 29, 2026

Company Name: Kioxia Holdings Corporation  
Representative: Representative Director  
President and CEO Nobuo Hayasaka  
Securities Code: 285A, TSE Prime  
Contact: General Manager of Disclosure Division Makoto Sonoda  
Telephone: 03-6478-2539

## **Notice Regarding Change in Representative Director**

On January 29, 2026, the Board of Directors of the Company selected a candidate for Representative Director.

### **1. Background behind the change**

The Board of Directors of the Company has selected a candidate for director to be proposed at its ordinary general meeting of shareholders. In association therewith, the candidate for Representative Director has also been selected.

### **2. Content of the change**

Name	New position	Current position
Nobuo Hayasaka (Note 1)	Kioxia Holdings Corporation: Senior Executive Advisor  Kioxia Corporation: Senior Executive Advisor	Kioxia Holdings Corporation: Representative Director President and Chief Executive Officer  Kioxia Corporation: Representative Director President and Chief Executive Officer
Hiroo Oota (Note 2)	Kioxia Holdings Corporation: Representative Director President and Chief Executive Officer  Kioxia Corporation: Representative Director President and Chief Executive Officer	Kioxia Holdings Corporation: Executive Vice President and Executive Officer  Kioxia Corporation: Executive Vice President and Executive Officer

Note 1: Mr. Hayasaka plans to leave the office of Representative Director of Kioxia Holdings Corporation and Kioxia Corporation with the conclusion of each company's ordinary general meeting of shareholders scheduled for June 2026.

Note 2: Mr. Oota is expected to be elected as Representative Director of Kioxia Holdings Corporation and Kioxia Corporation following each company's ordinary general meeting of shareholders scheduled for June 2026 and the subsequent Board of Directors Meetings.

### **3. Planned date to assume office**

Date of the ordinary general meeting of shareholders scheduled for June 2026

4. Career summary of newly appointed Representative Director

Name	Hiroo Oota	
Date of birth	December 15, 1962 (63 years old)	
Career summary	Mar. 1985 Apr. 1985 Mar. 1991 Apr. 2008 Jun. 2015 Apr. 2017 Jan. 2021 Jun. 2021 Jun. 2022 Jun. 2023 Jun. 2024	Graduated from Keio University, Faculty of Science and Technology Joined Toshiba Corporation Temporary transfer to Toshiba Electronics U.K. (- Sep. 1994) Senior Manager, Memory Application Engineering Dept., Memory Division, Semiconductor Company, Toshiba Corporation Technology Executive of Memory Application Engineering, Semiconductor & Storage Products Company, Toshiba Corporation Joined Toshiba Memory Corporation (now Kioxia Corporation), Technology Executive of Memory Application Engineering Vice President of Memory Division Executive Officer, Vice President of Memory Division Managing Executive Officer, Vice President of Memory Division Senior Managing Executive Officer, Vice President of Memory Division Executive Vice President and Executive Officer, Kioxia Corporation Executive Vice President and Executive Officer, Kioxia Holdings Corporation
Number of shares held	0 (as of September 30, 2025)	

5. Personnel change on April 1, 2026

Nobuo Hayasaka will resign as President and Chief Executive Officer and Hiroo Oota will assume the office.

Details of the change are as follows.

Name	New position	Current position
Nobuo Hayasaka (Note 1)	Kioxia Holdings Corporation: Representative Director	Kioxia Holdings Corporation: Representative Director President and Chief Executive Officer
	Kioxia Corporation: Representative Director	Kioxia Corporation: Representative Director President and Chief Executive Officer
Hiroo Oota (Note 2)	Kioxia Holdings Corporation: President and Chief Executive Officer	Kioxia Holdings Corporation: Executive Vice President and Executive Officer
	Kioxia Corporation: President and Chief Executive Officer	Kioxia Corporation: Executive Vice President and Executive Officer