



January 29, 2026

Company Name: Kioxia Holdings Corporation  
Representative: Representative Director  
President and CEO Nobuo Hayasaka  
Securities Code: 285A, TSE Prime  
Contact: General Manager of Disclosure Division Makoto Sonoda  
Telephone: 03-6478-2539

## **Notice Regarding Change in Representative Director**

On January 29, 2026, the Board of Directors of the Company selected a candidate for Representative Director.

### 1. Background behind the change

The Board of Directors of the Company has selected a candidate for director to be proposed at its ordinary general meeting of shareholders. In association therewith, the candidate for Representative Director has also been selected.

### 2. Content of the change

Name	New position	Current position
Nobuo Hayasaka (Note 1)	Kioxia Holdings Corporation: Senior Executive Advisor	Kioxia Holdings Corporation: Representative Director President and Chief Executive Officer
	Kioxia Corporation: Senior Executive Advisor	Kioxia Corporation: Representative Director President and Chief Executive Officer
Hiroo Oota (Note 2)	Kioxia Holdings Corporation: Representative Director President and Chief Executive Officer	Kioxia Holdings Corporation: Executive Vice President and Executive Officer
	Kioxia Corporation: Representative Director President and Chief Executive Officer	Kioxia Corporation: Executive Vice President and Executive Officer

Note 1: Mr. Hayasaka plans to leave the office of Representative Director of Kioxia Holdings Corporation and Kioxia Corporation with the conclusion of each company's ordinary general meeting of shareholders scheduled for June 2026.

Note 2: Mr. Oota is expected to be elected as Representative Director of Kioxia Holdings Corporation and Kioxia Corporation following each company's ordinary general meeting of shareholders scheduled for June 2026 and the subsequent Board of Directors Meetings.

### 3. Planned date to assume office

Date of the ordinary general meeting of shareholders scheduled for June 2026

#### 4. Career summary of newly appointed Representative Director

Name	Hiroo Oota
Date of birth	December 15, 1962 (63 years old)
Career summary	<p>Mar. 1985 Graduated from Keio University, Faculty of Science and Technology</p> <p>Apr. 1985 Joined Toshiba Corporation</p> <p>Mar. 1991 Temporary transfer to Toshiba Electronics U.K. (- Sep. 1994)</p> <p>Apr. 2008 Senior Manager, Memory Application Engineering Dept., Memory Division, Semiconductor Company, Toshiba Corporation</p> <p>Jun. 2015 Technology Executive of Memory Application Engineering, Semiconductor &amp; Storage Products Company, Toshiba Corporation</p> <p>Apr. 2017 Joined Toshiba Memory Corporation (now Kioxia Corporation), Technology Executive of Memory Application Engineering</p> <p>Jan. 2021 Vice President of Memory Division</p> <p>Jun. 2021 Executive Officer, Vice President of Memory Division</p> <p>Jun. 2022 Managing Executive Officer, Vice President of Memory Division</p> <p>Jun. 2023 Senior Managing Executive Officer, Vice President of Memory Division</p> <p>Jun. 2024 Executive Vice President and Executive Officer, Kioxia Corporation</p> <p>Executive Vice President and Executive Officer, Kioxia Holdings Corporation</p>
Number of shares held	0 (as of September 30, 2025)

#### 5. Personnel change on April 1, 2026

Nobuo Hayasaka will resign as President and Chief Executive Officer and Hiroo Oota will assume the office.

Details of the change are as follows.

Name	New position	Current position
Nobuo Hayasaka (Note 1)	Kioxia Holdings Corporation: Representative Director	Kioxia Holdings Corporation: Representative Director President and Chief Executive Officer
	Kioxia Corporation: Representative Director	Kioxia Corporation: Representative Director President and Chief Executive Officer
Hiroo Oota (Note 2)	Kioxia Holdings Corporation: President and Chief Executive Officer	Kioxia Holdings Corporation: Executive Vice President and Executive Officer
	Kioxia Corporation: President and Chief Executive Officer	Kioxia Corporation: Executive Vice President and Executive Officer