



January 29, 2026

Company name: SANKI ENGINEERING CO., LTD.
Name of representative: Hirokazu Ishida, Representative
Director, President
(Securities code: 1961 Prime Market
of the Tokyo Stock Exchange)
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General Manager, General Affairs
and Human Resources Division
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Notice Concerning Changes in Representative Directors

Sanki Engineering Co., Ltd. (hereinafter the “Company”) hereby announces the following changes in Representative Directors effective April 1, 2026 with the resolve at the meeting of the Board of Directors held today.

1. Reason for the Change

To renew the management structure with the aim of further increasing the corporate value of the Group

2. Details of the Change

Name	New Position	Current Position
Hirokazu Ishida	Representative Director, Chairman (of the Board)	Representative Director, President
Kazuhiro Nagoya	Representative Director, President	Director; Managing Executive Officer, General Manager, Corporate Division
Tsutomu Hasegawa	Director	Representative Director, Chairman (of the Board)

3. Scheduled Date of Assumption of Post

April 1, 2026

4. Brief Biography of New Representative Director, President

Name	Kazuhiro Nagoya	
Date of birth	April 21, 1968	
Career	March 1991	Graduated from the Department of Electronic Engineering, Faculty of Engineering, Tokyo University
	April 1991	Joined MITSUI & CO., LTD.
	January 2013	General Manager, Industrial Machinery Business Office, Construction & Industrial Machinery Division
	June 2016	General Manager, Aero Engine Business Office, Aviation and Transportation Business Division
	April 2018	Executive Director, Mitsui Rail Capital, LLC
	February 2021	Advisor, Mobility Business Unit II, MITSUI & CO., LTD.
	April 2023	Senior General Manager; Deputy General Manager, DX Promotion Division
	March 2024	Retired from MITSUI & CO., LTD.
	April 2024	Executive Officer; Deputy General Manager, Corporate Division, the Company
	April 2025	Managing Executive Officer; General Manager, Corporate Division
Number of shares of the Company held	June 2025	Director; Managing Executive Officer; General Manager, Corporate Division
	To present	
Number of shares of the Company held	3,600 shares(As of September 30,2025)	

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.