



January 29, 2026

For Immediate Release

Company: KADOKAWA CORPORATION
Representative: Takeshi Natsuno, Chief Executive Officer
(Stock Code: 9468, TSE Prime Market)
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Notice Regarding Decisions on Share Acquisition in Performance-Based Stock Compensation Plan

KADOKAWA Corporation (the "Company") announces that its Board of Directors resolved at a meeting held today to contribute additional funds to the trustee of the trust (the "Trust") established for the introduction of the performance-based stock compensation plan (the "Plan") for the Company's Chief Officers and Executive Officers and the directors (excluding Outside Directors; hereinafter the same applies) of the Company's subsidiaries (collectively the "Officers").

The Trust was established by combining the trusts established on November 30, 2015 by the Company for the operation of stock compensation plans for officers separately introduced by the Company and DWANGO Co., Ltd., a subsidiary of the Company, and the trust established on March 1, 2017 by the Company for the operation of a similar plan introduced by KADOKAWA Future Publishing Co., Ltd. (Former Kadokawa Corporation), another subsidiary of the Company. The Company uses the Trust to operate the stock compensation plan for Officers of the Company and multiple subsidiaries, including above companies. For an overview of this stock compensation plan, refer to the *Notice Regarding Introduction of Performance-Based Stock Compensation Plan and ESOP System for Subsidiaries* published on February 9, 2017.

Details

1. Overview of the Trust

(1) Title	Board benefit trust for officers
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trust trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Officers who fulfill the requirements for beneficiaries
(5) Trust administrator	A third party who has no relationship of interest with the Company or the Company's officers
(6) Exercise of voting rights	Throughout the period of the Trust, the voting rights of the shares of the Company held in the Trust will not be exercised.
(7) Type of trust	Nonmonetary trust (third party-benefit trust)
(8) Date of trust agreement	March 1, 2017
(9) Date of additional entrustment	February 18, 2026 (planned)
(10) End of trust period (after extension)	August 31, 2027 (planned)

2. Matters concerning acquisition of the Company's shares by the trustee of the Trust

(1) Type of shares to be acquired	Common shares
(2) Total acquisition value of shares	2,935,075,000 yen
(3) Total number of shares to be acquired	903,100 shares
(4) Acquisition method of shares	Acquisition through disposal of treasury shares
(5) Acquisition time of shares	February 18, 2026 (planned)

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