



January 30, 2026

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 (Securities code: 4212; Prime Market)  
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## Notice Regarding the Disposal of Treasury Shares for Granting Restricted Stock

Sekisui Jushi Corporation (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, the Board resolved to dispose of treasury shares for the purpose of granting restricted stock (the “Disposal of Treasury Shares” or the “Disposal”) as outlined below.

### 1. Outline of the Disposal

(1)	Date of disposal	March 25, 2026
(2)	Type and number of shares to be disposed of	1,500 shares of common stock of the Company
(3)	Disposal price	2,088 yen per share
(4)	Total disposal amount	3,132,000 yen
(5)	Scheduled allottees	15 employees, 1,500 shares

### 2. Purposes and Reasons for the Disposal

The Company has introduced an incentive plan (the “Plan”) using restricted stock to provide medium- to long-term incentives for its employees (the “Eligible Allottees”) and to share in shareholder value.

The Eligible Allottees shall pay all monetary claims provided by the Company under the Plan in the form of property contributed in kind and shall, in return, receive shares of common stock of the Company, which shall be disposed of by the Company.

Upon the disposal of shares of common stock of the Company under the Plan, the Company shall enter into a restricted stock allotment agreement with the Eligible Allottees, which shall include provisions that: (i) the Eligible Allottees shall not transfer, grant a security interest in, or otherwise dispose of the shares allotted under the restricted stock allotment agreement for a period to be determined in advance; and (ii) the Company shall acquire said shares of common stock without

contribution on the occurrence of specified events.

In connection with the Disposal of Treasury Shares, and considering the purposes of the Plan, the Company has decided to grant monetary claims totaling 3,132,000 yen (the "Monetary Claims"), and 1,500 shares of common stock (the "Allotted Shares") to 15 of the Eligible Allottees. Furthermore, the Company has set the transfer restriction period to approximately five years and three months for the Allotted Shares on this occasion to fulfill the purposes of the Plan, which include providing medium- to long-term incentives and sharing in shareholder value.

In the Disposal of Treasury Shares, the Eligible Allottees shall pay all provided Monetary Claims to the Company in the form of property contributed in kind and shall, in return, receive the Allotted Shares.

The outline of the restricted stock allotment agreement (the "Allotment Agreement") entered into between the Company and the Eligible Allottees in connection with the Disposal of Treasury Shares is set forth in 3. below.

### 3. Outline of the Allotment Agreement

(1) Transfer restriction period: March 25, 2026 to June 13, 2031

(2) Conditions for the lifting of transfer restrictions

The Company shall lift the transfer restrictions on all of the Allotted Shares upon expiration of the transfer restriction period, provided that an Eligible Allottee has continuously resided in Japan and held the position of Director, Executive Officer who does not concurrently serve as a Director, Auditor, or employee of the Company or its group companies (meaning subsidiary company as provided in Article 2, paragraph (3) of the Companies Act). during the transfer restriction period.

(3) Handling in cases where an Eligible Allottee retires or resigns from his/her position due to the expiration of the term of office, reaching retirement age, or any other justifiable cause, or ceases to be a resident of Japan during the transfer restriction period.

(i) Timing of the lifting of transfer restrictions

If an Eligible Allottee retires or resigns from any position of Director, Executive Officer who does not concurrently serve as a Director, Auditor, or employee of the Company or its group companies due to the expiration of the term of office, reaching retirement age, or any other justifiable cause, the transfer restrictions shall be lifted immediately after the retirement or resignation of the Eligible Allottee. In the event that an Eligible Allottee ceases to be a resident of Japan, the Company shall lift the transfer restrictions at the time when the Board of Directors determines that the cessation of residency in Japan has been confirmed.

(ii) Number of shares subject to the lifting of transfer restrictions

The number of shares subject to the lifting of the transfer restrictions shall be equal to the number of Allotted Shares held at the time of such retirement or resignation, or at the time when the Board of Directors determines that the cessation of residency in Japan has been confirmed, as defined in (i) above, multiplied by the quotient of the service period (from the date of disposal to the date when the Board of Directors determines that the cessation of residency in Japan has been confirmed, in cases where the cessation of residency in Japan has been confirmed) (in months) related to the transfer restriction period of the Eligible Allottee, divided by the number of months (63) in the transfer

restriction period for such Allotted Shares. (However, any fractional shares—i.e., less than one share—resulting from this calculation shall be omitted.)

(4) Acquisition without contribution by the Company

The Company shall, as a matter of course, acquire without contribution the Allotted Shares for which the transfer restrictions have not been lifted at the expiry of the transfer restriction period or at the time of the lifting of the transfer restrictions as defined in (3) above.

(5) Management of the shares

To prevent transfers, the creation of a security interest in, or other disposal of the shares during the transfer restriction period, the Allotted Shares shall be managed in dedicated restricted stock accounts opened by Eligible Allottees at Nomura Securities Co., Ltd. during the transfer restriction period. To ensure the effectiveness of the restrictions on the Allotted Shares, the Company has entered into an agreement with Nomura Securities Co., Ltd. regarding the management of the accounts for the Allotted Shares held by the Eligible Allottees. Additionally, the Eligible Allottees shall consent to the management details for such accounts.

(6) Handling of organizational restructuring, etc.

If, during the transfer restriction period, a merger agreement in which the Company becomes a dissolved company, a share exchange agreement or a share transfer plan in which the Company becomes a stock company in which the particular stock company holds the entirety of the issued shares, or any other matter related to organizational restructuring, etc. is approved at a General Meeting of Shareholders of the Company (or by the Board of Directors of the Company in cases where approval from the General Meeting of Shareholders is not required for the organizational restructuring, etc.), the Company shall, by resolution of the Board of Directors, lift the transfer restrictions at the time immediately prior to the business day before the effective date of the organizational restructuring, etc. for the following number of shares. The number of shares subject to the lifting of transfer restrictions shall be equal to the number of Allotted Shares held at the time of the resolution, multiplied by the quotient of the number of months from the start of the transfer restriction period to the month that includes the approval date, divided by the number of months (63) in the transfer restriction period for such Allotted Shares. (However, any fractional shares—i.e., less than one share—resulting from this calculation shall be omitted.) In addition, the Company shall, as a matter of course, acquire without contribution all of the Allotted Shares for which the transfer restrictions have not been lifted immediately after the transfer restrictions are lifted.

#### 4. Basis for Calculating Disposal Amount and Its Details

The Disposal of Treasury Shares shall be funded by monetary claims provided to the Eligible Allottees in the form of property contributed in kind, in accordance with the Plan. To eliminate any arbitrariness in the disposal price, the closing price of the Company's common stock on the Prime Market of the Tokyo Stock Exchange on January 29, 2026 (the business day preceding the date of the Board of Directors' resolution), which is 2,088 yen, will be used as the disposal price. This is the quoted market price immediately preceding the date of the Board of Directors' resolution and is considered rational and not particularly favorable to the Eligible Allottees.