



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 30, 2026

For Immediate Release

**Company name:** Career Design Center Co., Ltd.  
**Representative:** Hiromi Tada, Chairman and CEO  
(Securities code: 2410, TSE Prime Market)  
**Contact:** Yutaka Nishiyama, Senior Managing Director  
in charge of Corporate Planning  
(TEL: 03-3560-1601)

**Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation**

Career Design Center Co., Ltd. (the “Company”) hereby announces that the payment procedure has been completed today for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on January 9, 2026. For details of this disposal, please refer to the “Notice of Disposal of Treasury Shares as Restricted Stock Compensation” released on January 9, 2026.

1. Outline of the disposal

(1) Date of disposal	January 30, 2026
(2) Type and number of shares to be disposed of	Common stock of the Company, 25,042shares
(3) Disposal value	2,490 yen per share
(4) Total disposal value	62,354,580 yen
(5) Allotees, number thereof, and number of shares to be disposed of	Directors (excluding those who are Audit and Supervisory Committee Members and Outside Directors) 3 persons 21,791 shares Executive Officers 8 persons 3,251shares