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January 30, 2026

For Immediate Release

Company name: Career Design Center Co., Ltd.
Representative: Hiromi Tada, Chairman and CEO
 (Securities code: 2410, TSE Prime Market)
Contact: Yutaka Nishiyama, Senior Managing Director
 in charge of Corporate Planning
 (TEL: 03-3560-1601)

**Notice Regarding Completion of Payment for Disposal of Treasury Shares as
 Restricted Stock Compensation**

Career Design Center Co., Ltd. (the “Company”) hereby announces that the payment procedure has been completed today for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on January 9, 2026. For details of this disposal, please refer to the “Notice of Disposal of Treasury Shares as Restricted Stock Compensation” released on January 9, 2026.

1. Outline of the disposal

(1)	D a t e o f d i s p o s a l	January 30, 2026
(2)	Type and number of shares to be disposed of	Common stock of the Company, 25,042shares
(3)	D i s p o s a l v a l u e	2,490 yen per share
(4)	T o t a l d i s p o s a l v a l u e	62,354,580 yen
(5)	Allottees, number thereof, and number of shares to be disposed of	Directors (excluding those who are Audit and Supervisory Committee Members and Outside Directors) 3 persons 21,791 shares Executive Officers 8 persons 3,251shares