



January 30, 2026

To Whom It May Concern

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| Company name | RIKEN TECHNOS CORPORATION |
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Notice Concerning Change to Dividend Policy (Introduction of DOE Indicator)

The Company hereby announces that the Board of Directors resolved a change to its dividend policy as follows at the meeting held today. The purpose of this change is to strengthen shareholder returns and improve capital efficiency.

1. Reason for Change

Based on “One Vision, New Stage 2027,” its three-year medium-term business plan, the Company is pursuing “reform towards a value-creating balance sheet,” and has positioned the return of profits to shareholders as a key management challenge alongside the strengthening of growth/strategic investments.

Its dividend policy to date has been based on returning profits to shareholders using the consolidated dividend payout ratio as an indicator. Over time, the Company has paid a steady stream of dividends while considering future business investment, enhancement of shareholders’ equity, and other factors. In its aim for management that further enhances capital efficiency, the Company will newly introduce DOE (consolidated dividend on equity ratio) as a lower limit for dividends in addition to the existing consolidated dividend payout ratio. In doing so, it will further strengthen the stable and sustainable return of profits to its shareholders going forward.

2. Description of Change

(1) Prior to change

The Company has positioned efforts to return profits to shareholders through the medium- to long-term improvement of corporate value to be one of its key management issues. It will ensure a steady stream of

dividends while considering future business investment, enhancement of shareholders' equity, and other factors, with an aim of a consolidated dividend payout ratio of about 35%.

(2) Following change

The Company has positioned efforts to return profits to shareholders through the medium- to long-term improvement of corporate value to be one of its key management issues. It will ensure a steady and sustainable stream of dividends while considering future business investment, enhancement of shareholders' equity, and other factors, adopting a standard of a consolidated dividend payout ratio of at least 35% or a DOE (consolidated dividend on equity ratio) of at least 3.5%, whichever is higher.

3. Timing of Change

The change will be applied from the fiscal year ending March 2026.

(Reference)

The Company has disclosed its dividend forecast for the fiscal year ending March 2026 in its "Notice Concerning Revision of Full-Year Financial Forecast and Year-End Dividend Forecast for the Fiscal Year Ending March 2026" dated today. Please refer to said notice for details.