

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



January 30, 2026

To Whom It May Concern

Company name	RIKEN TECHNOS CORPORATION
Representative	Kazuaki Tokiwa, Representative Director, President & CEO (Securities Code: 4220, TSE Prime)
Inquiries	Junji Irie, Representative Director and Executive Vice President, Senior General Manager of Administrative Division
TEL	(+81-3-5297-1650)

Notice Concerning Introduction (Establishment) of Shareholder Benefits Program

The Company hereby announces that the Board of Directors resolved the introduction of a shareholder benefits program as follows at the meeting held today.

1. Purpose of Introduction of Shareholder Benefits Program

In "One Vision, New Stage 2027," its three-year medium-term business plan, the Company has positioned the return of profits to shareholders as a key management challenge alongside the strengthening of growth/strategic investments. It is also working to attract a broader range of investors to hold Company shares.

The purpose of introducing this shareholder benefits program is to express gratitude to shareholders for their ongoing support as well as to have shareholders further deepen their understanding of the business activities of the Company and encourage more of them to hold its shares over the medium to long term.

2. Description of Shareholder Benefits Program

(1) Eligible shareholders

Shareholders holding 200 shares (2 units) or more who are listed or recorded in the Company's shareholder registry as of the record dates (the last day of March and September of each year) are eligible.

(2) Description of shareholder benefits

(i) Prepaid Cards (QUO Cards)

Prepaid Cards (QUO Cards) will be gifted as follows according to the number of shares held by eligible shareholders and the continuous holding period.

Number of shares held Continuous holding period (Note)	Record dates (Last day of March and September of each year)			Annual total		
	Less than 1 year	1 year or more but less than 3 years	3 years or more	Less than 1 year	1 year or more but less than 3 years	3 years or more
200 shares or more but less than 500 shares	1,000 yen	1,500 yen	2,000 yen	2,000 yen	3,000 yen	4,000 yen
500 shares or more but less than 1,000 shares	2,500 yen	3,000 yen	4,000 yen	5,000 yen	6,000 yen	8,000 yen
1,000 shares or more	5,000 yen	6,000 yen	7,000 yen	10,000 yen	12,000 yen	14,000 yen

(Note) The continuous holding period shall be “the period for which shareholders are continuously listed or recorded in the shareholder registry under the same shareholder number as of the record dates (the last day of March and September of each year).”

(ii) Company products (Small rolls of wrapping film for household use)

Based on its desire to have shareholders further deepen their understanding of its business activities, in addition to the Prepaid Cards (QUO Cards) under (i) above, the Company will gift its products in the form of small rolls of wrapping film for household use as follows.

Number of shares held	Record date	Description of benefits
200 shares or more	Last day of March of each year	Company products (Two small rolls of wrapping film for household use)

3. Timing of Commencement of Shareholder Benefits Program

The plan will be applied starting with shareholders who are listed or recorded in the Company's shareholder registry as of the end of March 2026.

4. Timing of Gifting of Shareholder Benefits

Benefits are scheduled to be mailed out within three months of each record date (last day of March and September of each year).

Note that the timing of mailing is subject to change.