



January 30, 2026

To whom it may concern

Company Name: Tohoku Electric Power Company, Incorporated
Name of Representative: Kazuhiro Ishiyama, Representative Director & President
(Code No. 9506 TSE Prime)
Contact for inquiries: Akihiro Sasaki, Manager, Office of Secretaries
(Phone: 022-225-2111)

Changes in Directors and Executive Officers

The Company hereby announces that changes in its directors and executive officers with titles, effective April 1, 2026, were resolved at the meeting of the Board of Directors held today.

The Board of Directors also resolved on the appointments of directors, which will take effect as of the date of the annual Ordinary General Meeting of Shareholders in June 2026, subject to approval at said meeting and resolution at the subsequent Board of Directors meeting.

1. Reason for the change

To review the executive structure for the realization of the Medium- to Long-Term Vision “Working Alongside Next + PLUS”

2. Details of the change

- (1) Changes in directors effective April 1, 2026: As stated in Document 1
- (2) Appointments of directors effective as of the date of the 2026 Ordinary General Meeting of Shareholders in June: As stated in Document 2
- (3) Appointments of executive officers with titles effective April 1, 2026: As stated in Document 3

End

Changes in Officers [Directors] (Effective April 1, 2026)

Tohoku Electric Power Company, Incorporated

January 30, 2026

At the meeting of the Board of Directors held today, the following changes in directors (effective April 1, 2026) were resolved.

[Directors]

Title	Name	Duties delegated	Previous (current) position
Representative Director & Chairman of the Board	Kojiro Higuchi		Representative Director & Chairman of the Board
Representative Director & President	Kazuhiro Ishiyama		Representative Director & President
Representative Director & Executive Vice President	Satoshi Isagoda	Chief Financial Officer (CFO); Chief Information Security Officer (CISO); In charge of Investor Relations	Representative Director & Executive Vice President Chief Financial Officer (CFO); Chief Information Security Officer (CISO); Deputy General Manager, Nuclear Power Division
Representative Director & Executive Vice President	Sadao Kanazawa	In charge of Nuclear Power Plant Siting; Chief Director of Technology	Representative Director & Executive Vice President In charge of Nuclear Power Plant Siting
Representative Director & Executive Vice President	Hiroki Nikaido	In charge of Sustainability, Compliance Promotion, and Crisis Management; Compliance and verification manager of conduct regulations	Representative Director & Executive Vice President In charge of Sustainability, Compliance Promotion, and Crisis Management; Compliance and verification manager of conduct regulations
Director (Outside)	Mikito Nagai		Director
Director (Outside)	Keiko Uehara		Director
Director (Outside)	Shuji Ito		Director

Title	Name	Duties delegated	Previous (current) position
Director (Outside)	Michikazu Mukoyama		Director
Director Audit and Supervisory Committee Member	Katsuaki Fujikura	Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member
Director (Outside) Audit and Supervisory Committee Member	Kazuo Kobayashi	Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member
Director (Outside) Audit and Supervisory Committee Member	Akiko Ide	Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member
Director (Outside) Audit and Supervisory Committee Member	Keiko Murata	Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member

End

<Retiring Director>

Director Yuji Sasaki

Changes in Officers [Directors] (Effective as of the date of the annual Ordinary General Meeting of Shareholders in June 2026)

Tohoku Electric Power Company, Incorporated

January 30, 2026

At the meeting of the Board of Directors held today, the provisional appointments of the following directors (effective as of the date of the annual Ordinary General Meeting of Shareholders in June 2026) were resolved.

The appointments of the directors are subject to approval at the 102st Ordinary General Meeting of Shareholders scheduled for June 2026 and formal resolution at the subsequent Board of Directors meeting.

[Directors]

Title	Name	Duties delegated	Previous position (after April 1, 2026)
Representative Director & Chairman of the Board	Kojiro Higuchi		Representative Director & Chairman of the Board
Representative Director & President	Kazuhiro Ishiyama		Representative Director & President
Representative Director & Executive Vice President	Satoshi Isagoda	Chief Financial Officer (CFO); Chief Information Security Officer (CISO); In charge of Investor Relations	Representative Director & Executive Vice President Chief Financial Officer (CFO); Chief Information Security Officer (CISO); In charge of Investor Relations
Representative Director & Executive Vice President	Sadao Kanazawa	In charge of Nuclear Power Plant Siting; Chief Director of Technology	Representative Director & Executive Vice President In charge of Nuclear Power Plant Siting; Chief Director of Technology
Representative Director & Executive Vice President	Hiroki Nikaido	In charge of Sustainability, Compliance Promotion, and Crisis Management; Compliance and verification manager of conduct regulations	Representative Director & Executive Vice President In charge of Sustainability, Compliance Promotion, and Crisis Management; Compliance and verification manager of conduct regulations
Director [New appointment]	Yasuo Miyatake	Deputy General Manager, Nuclear Power Division	Managing Executive Officer Deputy General Manager, Nuclear Power Division
Director (Outside)	Mikito Nagai		Director

Title	Name	Duties delegated	Previous position (after April 1, 2026)
Director (Outside)	Keiko Uehara		Director
Director (Outside)	Shuji Ito		Director
Director (Outside)	Michikazu Mukoyama		Director
Director Audit and Supervisory Committee Member [New appointment]	Tatsushi Kusakabe	Audit and Supervisory Committee Member	Managing Executive Officer
Director (Outside) Audit and Supervisory Committee Member	Kazuo Kobayashi	Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member
Director (Outside) Audit and Supervisory Committee Member	Keiko Murata	Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member
Director (Outside) Audit and Supervisory Committee Member [New appointment]	Kazuo Sato	Audit and Supervisory Committee Member	

End

<Retiring Directors>

Director
Audit and
Supervisory
Committee Member

Katsuaki Fujikura

Director (Outside)
Audit and
Supervisory
Committee Member

Kazuo Kobayashi

Changes in Officers [Executive officers with titles] (Effective April 1, 2026)

Tohoku Electric Power Company, Incorporated
January 30, 2026

At the meeting of the Board of Directors held today, appointments of the following executive officers with titles (effective April 1, 2026) were resolved.

[Executive officers with titles]

Title	Name	Duties delegated	Current Position and Duties Delegated
President	Kazuhiro Ishiyama		President
Executive Vice President	Satoshi Isagoda	Chief Financial Officer (CFO); Chief Information Security Officer (CISO); In charge of Investor Relations	Executive Vice President Chief Financial Officer (CFO); Chief Information Security Officer (CISO); Deputy General Manager, Nuclear Power Division
Executive Vice President	Sadao Kanazawa	In charge of Nuclear Power Plant Siting Chief Director of Technology	Executive Vice President In charge of Nuclear Power Plant Siting
Executive Vice President	Hiroki Nikaido	In charge of Sustainability, Compliance Promotion, and Crisis Management; Compliance and verification manager of conduct regulations	Executive Vice President In charge of Sustainability, Compliance Promotion, and Crisis Management; Compliance and verification manager of conduct regulations
Managing Executive Officer	Yasuo Miyatake	Deputy General Manager, Nuclear Power Division	Managing Executive Officer Deputy General Manager, Nuclear Power Division
Managing Executive Officer	Kaoru Hijikata	In charge of Supply and demand optimization	Managing Executive Officer President of Power Generation Company
Managing Executive Officer	Masahiro Abe	President of Power Generation Company; Deputy General Manager, Nuclear Power Division; In charge of Safety and Security	Managing Executive Officer Vice President of Power Generation Company; Deputy General Manager, Nuclear Power Division; In charge of Safety and Security
Managing Executive Officer	Hideaki Sasaki	President of Sales Company	Managing Executive Officer President of Sales Company
Managing Executive Officer	Hiroaki Aoki	General Manager, Nuclear Power Division; QMS Supervising Manager	Managing Executive Officer General Manager, Nuclear Power Division; QMS Supervising Manager
Managing Executive Officer	Tatsushi Kusakabe *1		Managing Executive Officer In charge of Human Capital Strategy

Managing Executive Officer [New appointment]	Takao Watanabe	Deputy General Manager of Nuclear Power Division; General Supervisor of Branch Offices; In charge of Regional Issues	Executive Officer General Manager, Miyagi Branch Office
Managing Executive Officer [New appointment]	Yutaka Benno	Vice President of Power Generation Company; Deputy General Manager, Nuclear Power Division	Executive Officer General Manager, Yamagata Branch Office
Managing Executive Officer [New appointment]	Fumiyasu Kinokuni	Division Manager, Business Creation Division Chief Digital Officer (CDO) *2	President and Director, TOHKnet Co.,Inc.
Managing Executive Officer [New appointment]	Takashi Ogino	In charge of Human Capital Strategy	Executive Officer General Manager, Human Capital Department
Managing Executive Officer [New appointment]	Masao Endo	Deputy General Manager of Nuclear Power Division; Chief Logistics Officer (CLO)	Executive Officer General Manager, Accounting and Finance Department

*1 Scheduled to resign from the position of Managing Executive Officer as of the date of the General Meeting of Shareholders in June 2026

*2 Concurrently serving as Chief Data Officer

End

<Retiring executive officers with titles>

Managing Executive Officer Yuji Sasaki

Managing Executive Officer Mitsuo Oyama Chairman of the Board, TOHKnet Co.,Inc.*3

*3 Scheduled to assume the position on April 1st, 2026, following the TOHKnet Co.,Inc's formal procedures.