



February 3, 2026

To All Parties Concerned

Company name	Hulic Co., Ltd.
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#### Notice on Formulation of a New Medium- and Long-term Management Plan (2026-2036)

As stated in the announcement dated January 29, 2026, the Hulic Group has newly formulated its Medium- and Long-term Management Plan (2026 – 2036) (the “Plan”) in response to changes in business environment.

Under the Plan, the group aims to build a distinctive and resilient portfolio by leveraging M&As and incorporating diversified growth businesses centered on the real estate business, in order to pursue and achieve stable and sustained growth and shareholder value enhancement.

For details of the Plan, please refer to the website of Hulic Co., Ltd.

Hulic website URL :

[https://ssl4.eir-parts.net/doc/3003/ir\\_material\\_for\\_fiscal\\_ym41/195996/00.pdf](https://ssl4.eir-parts.net/doc/3003/ir_material_for_fiscal_ym41/195996/00.pdf)

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