



February 3, 2026

To whom it may concern

Company name: IR Japan Holdings, Ltd.
Representative: Shirou Terashita,
Representative Director, President
and Chief Executive Officer
(Securities code: 6035)
Contact: Yutaka Fujiwara,
Director and General Manager,
Corporate Planning Department
(Tel: +81-3-3519-6750)

Announcement Regarding Changes in Executives of IR Japan Holdings and its Consolidated Subsidiaries

The IR Japan Group hereby announces that its Board of Directors, at a meeting held today, resolved to implement the following changes in executive positions.

1. Change in Representative Director

(1) Change in Representative Director of consolidated subsidiary, IR Japan, Inc.

1) Name and position of newly appointed Representative Director

Scheduled for appointment on April 1, 2026

New position	Name	Current position
Representative Director and President	Yukihiko Aoyama	Director

2) Name and position of resigning Representative Director

Scheduled for resignation on March 31, 2026

New position	Name	Current position
Director	Yuichiro Kitamura	Representative Director and President

Note: Yuichiro Kitamura is scheduled to retire as Director at the conclusion of the Annual General Meeting of Shareholders to be held on June 19, 2026 and to assume the position of Senior Advisor.

2. Change in Directors

(1) Change in Director of IR Japan Holdings, Ltd.

Scheduled for appointment on April 1, 2026

New position	Name	Current position
Executive Director	Yutaka Fujiwara	Director

(2) Change in Director of consolidated subsidiary, IR Japan, Inc.

1) Scheduled for appointment on April 1, 2026

New position	Name	Current position
Executive Director	Yutaka Fujiwara	Director

- 2) Scheduled for resignation on June 19, 2026 (at the conclusion of the Annual General Meeting of Shareholders)

New position	Name	Current position
Resignation (Scheduled to assume the position of Senior Advisor)	Yuichiro Kitamura	Representative Director and President (Director effective April 1, 2026)

- (3) Change in Director of consolidated subsidiary, Japan Originated Investment Bank, Inc.
Scheduled for appointment on April 1, 2026

New position	Name	Current position
Executive Director	Yutaka Fujiwara	Director

- (4) Change in Director of consolidated subsidiary, IRJ Business Consulting Staff, Inc.

- 1) Name and position of newly appointed Director

Scheduled for appointment on April 1, 2026

New position	Name	Current position
Director	Yusuke Sasaki	General Manager, Disclosure Department; General Manager, Research Department

- 2) Name and position of resigning Director

Scheduled for resignation on March 31, 2026

New position	Name	Current position
—	Yutaka Fujiwara	Director

End of release

(Attachment)

The Group's Executives (As of April 1, 2026)

(1) IR Japan Holdings, Ltd.

Position	Name	Responsibility, concurrent appointment, etc.
Representative Director, President and Chief Executive Officer	Shirou Terashita	Member of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.; Representative Director and President of Japan Originated Investment Bank, Inc.
Executive Director	Yutaka Fujiwara	Executive Director of IR Japan, Inc.; Executive Director of Japan Originated Investment Bank, Inc.
Outside Director and Audit and Supervisory Committee Member	Kimikazu Noumi	Chairperson of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.; Executive Advisor of J-WILL CORPORATION; Outside Director of Nishimoto Co., Ltd.; Outside Director of SPARX Group Co., Ltd.
Outside Director and Audit and Supervisory Committee Member	Akira Kimura	Member of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.; Director and Audit and Supervisory Committee Member of IR Japan, Inc.; Director and Audit and Supervisory Committee Member of Japan Originated Investment Bank, Inc.; Corporate Auditor of IRJ Business Consulting Staff, Inc.
Outside Director and Audit and Supervisory Committee Member	Masahiko Ichie	Member of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.; Managing Executive Officer of Japan Platform of Industrial Transformation, Inc.; Senior Executive Fellow of IGPI Group, Inc.
Outside Director and Audit and Supervisory Committee Member	Kohei Kodama	Board member of Japan Association for Chief Legal Officers

(2) Consolidated subsidiary, IR Japan, Inc.

Position	Name	Responsibility, concurrent appointment, etc.
Representative Director and President	Yukihiko Aoyama	In charge of Equity Consulting Department III and Stock Transfer Agency Services Department of IR Japan, Inc.; Representative Director and President of IRJ Business Consulting Staff, Inc.
Director and Executive Vice President	Akinosuke Ishigaki	In charge of Equity Consulting Department of IR Japan, Inc.
Executive Director	Yutaka Fujiwara	In charge of Administration Department, and General Manager, Corporate Planning Department of IR Japan, Inc.; Executive Director, in charge of Administration Department, and General Manager, Corporate Planning Department of IR Japan Holdings, Ltd.; Executive Director, in charge of Administration Department, and Senior General Manager, Planning Department of Japan Originated Investment Bank, Inc.
Director*	Yuichiro Kitamura	In charge of Investment Banking Department and Market Intelligence Department of IR Japan, Inc.
Director and Audit and Supervisory Committee Member	Akira Kimura	Outside Director and Audit and Supervisory Committee Member, and Member of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.; Director and Audit and Supervisory Committee Member of Japan Originated Investment Bank, Inc.; Corporate Auditor of IRJ Business Consulting Staff, Inc.
Outside Director and Audit and Supervisory Committee Member	Norihiro Takahashi	Outside Director and Audit and Supervisory Committee Member of Japan Originated Investment Bank, Inc.
Outside Director and Audit and Supervisory Committee Member	Yoshihisa Yamada	Outside Director and Audit and Supervisory Committee Member of Japan Originated Investment Bank, Inc.; Executive Chairman of Oooh, Inc.; Outside Director of Mynavi Corporation; Outside Director of Benefit One Inc.

*Yuichiro Kitamura will remain serving as Director up to June 2026, and is scheduled to retire as Director of IR Japan, Inc., at the conclusion of the Annual General Meeting of Shareholders to be held in June 2026. He is scheduled to subsequently assume the position of Senior Advisor of IR Japan, Inc.

(3) Consolidated subsidiary, Japan Originated Investment Bank, Inc.

Position	Name	Assignments, responsibility, concurrent appointment, etc.
Representative Director and President	Shirou Terashita	Representative Director, President and Chief Executive Officer, and Member of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.
Executive Director	Yutaka Fujiwara	In charge of Administration Department, and Senior General Manager, Planning Department of Japan Originated Investment Bank, Inc.; Executive Director, in charge of Administration Department, and General Manager, Corporate Planning Department of IR Japan Holdings, Ltd.; Executive Director, in charge of Administration Department, and General Manager, Corporate Planning Department of IR Japan, Inc.
Director and Audit and Supervisory Committee Member	Akira Kimura	Outside Director and Audit and Supervisory Committee Member, and Member of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.; Director and Audit and Supervisory Committee Member of IR Japan, Inc.; Corporate Auditor of IRJ Business Consulting Staff, Inc.
Outside Director and Audit and Supervisory Committee Member	Norihiro Takahashi	Outside Director and Audit and Supervisory Committee Member of IR Japan, Inc.
Outside Director and Audit and Supervisory Committee Member	Yoshihisa Yamada	Outside Director and Audit and Supervisory Committee Member of IR Japan, Inc.; Executive Chairman of Oooh, Inc.; Outside Director of Mynavi Corporation; Outside Director of Benefit One Inc.

(4) Consolidated subsidiary, IRJ Business Consulting Staff, Inc.

Position	Name	Assignments, responsibility, concurrent appointment, etc.
Representative Director and President	Yukihiko Aoyama	Representative Director and President, in charge of Equity Consulting Department III and Stock Transfer Agency Services Department of IR Japan, Inc.
Director	Yukinori Wakana	Senior General Manager, Administration Department and General Manager, Human Resources and General Affairs Department of IRJ Business Consulting Staff, Inc.; Senior General Manager, Administration Department and General Manager, Human Resources and General Affairs Department of IR Japan Holdings, Ltd.; Senior General Manager, Administration Department and General Manager, Human Resources and General Affairs Department of IR Japan, Inc.; Senior General Manager, Administration Department and General Manager, Human Resources and General Affairs Department of Japan Originated Investment Bank, Inc.
Director	Yusuke Sasaki	Senior General Manager, Business Operations Department of IRJ Business Consulting Staff, Inc.; General Manager, IR Office, Corporate Planning Department of IR Japan Holdings, Ltd.; Senior General Manager, Market Intelligence Department, and General Manager, Human Resources Strategy Office of IR Japan, Inc.
Corporate Auditor	Akira Kimura	Outside Director and Audit and Supervisory Committee Member, and Member of Nomination and Compensation Advisory Committee of IR Japan Holdings, Ltd.; Director and Audit and Supervisory Committee Member of IR Japan, Inc.; Director and Audit and Supervisory Committee Member of Japan Originated Investment Bank, Inc.

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