



February 3, 2026

Company name:	NSK Ltd.
Name of Representative:	Akitoshi Ichii, President & CEO (Securities Code: 6471; TSE Prime Market)
Inquiries:	Hidenori Oka, Head of Human Resources and General Affairs Division Headquarters (Telephone: +81-3-3779-7111)

Management Structure for FY2026

1. Executive Officer Assignments

There are no new appointments, retirements, nor changes in rank or title to the Company's executive officers.

2. Management Structure for FY2026

The following executive assignments are planned for April 1, 2026.

Representative Executive Officer, President and CEO	Akitoshi Ichii	Chief Executive Officer
Representative Executive Officer, Executive Vice President	Keita Suzuki	Chief Financial Officer Head of Digital Transformation Division HQ Responsible for all Administrative Divisions Responsible for Europe and the Americas
Executive Officer, Executive Vice President	Hideki Ochiai	Head of Automotive Business Division HQ Head of Automotive Sales and Marketing Division HQ, Automotive Business Division HQ
Executive Officer, Executive Vice President	Hayato Oumi	Head of Technology Development Division HQ Responsible for Quality Assurance Division HQ
Executive Officer, Executive Vice President	Tatsufumi Soda	Head of Industrial Machinery Business Division HQ
Executive Officer, Executive Vice President	Naoki Goto	Head of Manufacturing Strategy Division HQ Responsible for Procurement Division HQ