

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is a translation of the original Japanese-language document and is provided for convenience only.

In the event of any discrepancy between this translated document and Japanese original, the original shall prevail.



February 4, 2026

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Hitoshi Saito, President and CEO
(Code: 4626, Listed on Prime
Market of Tokyo Stock Exchange)
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Executive Officer, CFO
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Notice Regarding Personnel Changes

Taiyo Holdings Co., Ltd. hereby announces that it has resolved to change the personnel as follows at the Board of Directors meeting held on February 4, 2026. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

On April 1, 2026

New	Name	Current
<u>Board Director of Taiyo Pharma Co., Ltd.</u> Board Director of funlead corp. <u>Board Director of Taiyo Pharma Tech Co., Ltd.</u>	Eiji Sato	<u>Senior Corporate Executive Officer</u> <u>CEO of Medical & Pharmaceutical Company</u> Chairman of the Board and Representative Director of Taiyo Pharma Co., Ltd. Board Director of funlead corp. President and Representative Director of Taiyo Pharma Tech Co., Ltd.
Senior Corporate Executive Officer Chief Digital Officer Executive Officer in charge of Information System Department <u>Chairman of the Board and Representative</u> <u>Director of Taiyo Pharma Co., Ltd.</u> Board Director of funlead corp. <u>President and Representative Director of</u> Taiyo Pharma Tech Co., Ltd.	Terumichi Tawara	Senior Corporate Executive Officer Chief Digital Officer Executive Officer in charge of Information System Department Board Director of Taiyo Pharma Co., Ltd. Board Director of funlead corp. Board Director of Taiyo Pharma Tech Co., Ltd.