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(Securities Code: 3668)

Tokyo Stock Exchange Prime Market)

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Notice of Results of Application for the Career Transition Support Program

COLOPL, Inc. (the "Company") hereby announces the implementation results regarding the "Notice of Career Transition Support Program" disclosed on November 5, 2025, as detailed below.

Notes

1. Application Overview

- (1) Eligible Participants: Regular employees aged 26 or older (excluding managerial positions at the Manager level or above)
- (2) Number of positions available: Approximately 70 people
- (3) Application Period: November 25, 2025 to December 12, 2025
- (4) Retirement Date: January 31, 2026
- (5) Preferential Treatment: Handled as company-initiated resignation, including payment of special severance pay and reemployment support for those who wish it.

2. Application Results

The number of employees who applied for the Career Transition Support Program totaled 104.

3. Impact on Consolidated Financial Results

The Company has recorded 273 million yen as a "Provision for business restructuring" for expenses including special severance pay arising from the implementation of the Career Transition Support Program. This extraordinary loss is reflected in the "Consolidated Financial Results for the Three Months Ended December 31, 2025 (under Japanese GAAP)," announced today.

End.