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February 4, 2026

Company name: CUBE SYSTEM INC.
Name of representative: Masahiro Nakanishi,
Representative Director and President
(Securities code: 2335;
Tokyo Stock Exchange, Prime Market)
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Notice of Changes in Our Officers

We have decided on the Director nominees to be submitted to the 54th Ordinary General Meeting of Shareholders (planned in late June 2026) at the Board Meeting held on February 4, 2026. The decision is as shown below.

1. Candidate for New Director

Name	Type of appointment	Current position
Toshinori Kobayashi	Newly appointed/Outside/Independent	-

2. Candidates for Reappointed Directors

Name	Type of appointment	Current position
Masahiro Nakanishi	Reappointment	Representative Director and Chairman
Masaki Tochizawa	Reappointment	Director
Takao Shiino	Reappointment	Director
Minoru Odaka	Reappointment	Director
Hanae Nagata	Reappointment/Outside/Independent	Director
Takaaki Saito	Reappointment/Outside/Independent	Director

1. There are no special interests between any of the candidates and the Company.
2. Takao Shiino is scheduled to be reclassified from Independent Outside Director to Inside Director, subject to approval at the 54th Annual General Meeting of Shareholders to be held in late June 2026.
3. Hanae Nagata, Takaaki Saito and Toshinori Kobayashi are candidates for Independent Directors.
4. Takao Shiino, Hanae Nagata, and Takaaki Saito have entered into limited liability agreements for damages with the Company pursuant to the provisions of Article 427, paragraph (1) of the Companies Act and the Articles of Incorporation. Pursuant to this agreement, the defined maximum amount of liability for damages is the minimum liability amount provided for under Article 425, paragraph (1), item (i), (c) and item (ii) of the same Act. If Hanae Nagata, Takaaki Saito, and Toshinori Kobayashi are elected, the Company plans to renew the limitation of liability agreements with each of them.
5. The Company has entered a liability insurance contract for officers, etc. with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. Such liability insurance contract covers the insured, including Directors of the Company, against damages, or any damage such as costs arising from a dispute. If each candidate is elected and assumes the office of Director, they will be the insured under such insurance contract. In addition, when the insurance contract is renewed, the Company plans to renew the insurance contract with the same terms.

6. The Company has submitted notification to the Tokyo Stock Exchange that Takao Shiino, Hanae Nagata, and Takaaki Saito have been designated as independent officers as provided for by the exchange. If the election of Hanae Nagata, Takaaki Saito and Toshinori Kobayashi is approved, the Company plans for their designation as independent officers to continue.
7. With the "Notice of Executive Officer HR" announced on February 4, 2026, Please see the notice.

[Attachment: Career summary of new Director candidates]

	Career record	
[Name]	Toshinori Kobayashi	
[Date of birth]	April 18, 1959	(age 66)
[Brief history]	April 1982	Joined Fujitsu Limited
	April 2015	Executive Officer, Head of Outsourcing Business Division, and responsible for Infrastructure Services Business Division
	April 2016	Executive Officer, Head of Outsourcing Business Division, and Head of Digital Business Platform Business Division
	April 2018	Managing Director, Deputy Head of Public Services Business Group
	April 2020	President & Representative Director of FUJITSU FSAS INC. (current Fsas Technologies Inc.)
	March 2024	Resigned from the above positions
	June 2024	Director (in charge of Human Resources and General Affairs) (current position)
		*scheduled to step down at the end of March 2026