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February 4, 2026

Company name: CUBE SYSTEM INC.  
Name of representative: Masahiro Nakanishi,  
Representative Director and President  
(Securities code: 2335;  
Tokyo Stock Exchange, Prime Market)  
Inquiries: Hirofumi Kitagaki,  
Seniority Corporate Officer, President's Office  
Telephone: +81-(0)3-5487-6030

## Notice of Executive Officer HR

We have decided on the personnel affairs and significant organizational restructuring of Executive Officer effective April 1, 2026, at Board Meeting held on February 4, 2026. The decision is as shown below.

### 1. Executive Officer HR

#### (1) Newly appointed

Name	Position	Current Position
Atsuo Inoue	Executive Officer	-

#### (2) Reappointment

Name	Position
Masahiro Nakanishi	President and COO
Kenichiro Iida	Executive Managing Officer
Hideaki Nishimura	Executive Managing Officer
Kenkichi Kumagai	Executive Managing Officer
Minoru Odaka	Executive Managing Officer
Shin Kanai	Executive Managing Officer
Koji Aihara	Executive Managing Officer
Daiki Wakamatsu	Executive Managing Officer
Hirofumi Kitagaki	Seniority Executive Officer
Satoshi Yoneda	Seniority Executive Officer
Katsuya Mori	Seniority Executive Officer
Ryo Ota	Executive Officer
Toshifumi Nomura	Executive Officer
Nobuhito Miyazaki	Executive Officer