

February 5, 2026

For Immediate Release

TOKAI Holdings Corporation
Katsuo Oguri, Representative Director, President and CEO
(Code No. 3167, TSE Prime Market)

Notice Regarding Change in Representative Director and Group Executive Personnel Changes

TOKAI Holdings Corporation (the "Company") hereby announces that the Board of Directors held today has resolved the following change in the Representative Director and executive personnel changes concerning the Company and its major group companies.

Details

I . Change in Representative Director

1. Description of Change

Name	New Title	Current Title
Junichi Yamada	Director (Non-Executive)	Representative Director

*Note: Mr. Junichi Yamada is scheduled to assume the position of President and Representative Director of Tokai Gas Corporation as of April 1, 2026.

2. Effective Date

April 1, 2026

3. Reason for Change

Ms. Junichi Yamada will resign as Representative Director of the Company to focus on the management of Tokai Gas Corporation, a subsidiary of the Company, where he is scheduled to be appointed President and Representative Director.

II . Executive Personnel Changes of the Company and Major Group Companies

1. Executive Personnel Changes at TOKAI Holdings Corporation

(1)Appointment of Executive Officer

Satoshi Masuda — Executive Officer
(Effective April 1, 2026)

(2)Retirement of Executive Officers

Kazuhiro Maruyama — Senior Managing Executive Officer
Junichi Yamada — Senior Managing Executive Officer
(Effective March 31, 2026)

(3) Appointment of Executive Officers with Titles

	(New)	(Current)
Satoshi Masuda	Managing Executive Officer	(New Appointment)

(Effective April 1, 2026)

(4) Change in Duties and Responsibilities of Officers

	(New)	(Current)
Junichi Yamada	President & Representative Director of Tokai Gas Corporation	Head of General Affairs Division, in charge of Group IT Management Department and Information Security Promotion Department
Satoshi Masuda	Head of General Affairs Division, in charge of Group IT Management Department and Information Security Promotion Department	(New Appointment)

(Effective April 1, 2026)

2. Executive Personnel Changes at Major Group Companies

(1) TOKAI Communications Corporation

1) Appointment of Director

Yuji Kondo — Director

(Effective April 1, 2026)

2) Retirement of Director

Satoshi Masuda — Representative Director & Senior Managing Executive Officer

(Effective March 31, 2026)

3) Appointment of Representative Director and Directors with Titles

	(New)	(Current)
Yuji Kondo	Representative Director & Senior Managing Executive Officer	(New Appointment)

(Effective April 1, 2026)

4) Change in Duties and Responsibilities of Officers

	(New)	(Current)
Yuji Kondo	Head of Administration Division, in charge of General Affairs Department, Business Management Department, Operations Department, and Compliance & Risk Management Department	(New Appointment)

(Effective April 1, 2026)

(2) TOKAI Cable Network Corporation

1) Retirement of Director

Yuji Kondo — Representative Director & Senior Managing Executive Officer
(Effective March 31, 2026)

(3) TOKAI Gas Corporation

1) Retirement of Director

Kazuhiro Maruyama — President & Representative Director
(Effective March 31, 2026)

2) Appointment of Representative Director and Directors with Titles

	(New)	(Current)
Junichi Yamada	President & Representative Director	Director (Non-Executive)

(Effective April 1, 2026)

Contact Information for This Matter:

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