

FOR IMMEDIATE RELEASE

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Announcement Regarding Change in Dividend Policy (DOE and Progressive Dividends)

TOKYO, Japan, February 9, 2026 - Kyowa Kirin Co., Ltd. (President and COO: Abdul Mullick; hereinafter, the "Company") hereby announces that, at a meeting of the Board of Directors held today, it was resolved to change the Company's dividend policy as described below.

1. Details of the Change

<Before change>

- Target dividend payout ratio of approximately 40% of core EPS, with continuous dividend increases

< After change>

- Dividend on equity ("DOE"^{*1}) of 4% or more
- Progressive dividends ^{*2}

*1 DOE = dividends paid ÷ equity at the beginning of the fiscal year

*2 A dividend policy under which the dividend per share is maintained or increased

2. Reason for the Change

The Company has paid dividends with the aim of achieving a stable and continuous increase in dividend levels in line with mid- to long-term earnings growth, targeting a dividend payout ratio of approximately 40% of core EPS. However, in order to achieve more stable and sustainable dividends, the Company has decided to revise its dividend policy. As part of our cost of shareholders' equity-conscious corporate management, we will continue to increase the return of profits to shareholders and improve capital efficiency.

3. Schedule

The revised dividend policy will be applied from the fiscal year ending December 31, 2026.

4. Reference

The current forecast for FY 2026 is to increase the dividend per share by 8 yen from FY2025.

	FY 2025	FY 2026
Dividend per share	62 yen (with a target dividend payout ratio of approximately 40% of core EPS)	70 yen (DOE 4% or more)

End