

February 9, 2026

To Whom It May Concern

Company Name: Kandenko Co., Ltd.
Representative: Hirofumi Tamogami, President and Executive Officer
(Securities Code: 1942, Tokyo Stock Exchange Prime Market)
Inquiries: Takashi Nomoto, General Manager, IR and Public Relations Office
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**Notice Concerning Change in
Representative Director, Directors, and Audit & Supervisory Board Members**

At a meeting held today, the Kandenko Co., Ltd. Board of Directors made a tentative decision regarding the following changes in representative director, directors, and Audit & Supervisory Board members.

1. Reasons for the change

To transition to a new management structure.

2. Change in representative director (effective April 1, 2026)

(1) Retiring representative director (current position)

Director	Yuji Ueda	(Representative Director, Executive Vice President and Executive Officer, and General Manager of Green Innovation Division of the Company)
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*Directors scheduled to retire will do so upon the conclusion of the Annual General Meeting of Shareholders to be held in late June 2026.

3. Change in directors (effective April 1, 2026)

(1) Directors to be promoted (current position)

Senior Managing Director and Executive Officer	Koichi Nakahito	(Managing Director, Executive Officer, Acting General Manager of Green Innovation Division, and Acting General Manager of Social Infrastructure Division)
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(2) Retiring directors (current position)

Director	Mitsuru Fujii	(Senior Managing Director and Executive Officer, Chief Risk Management Officer (CRO) and Chief Safety and Quality Officer (CSQO))
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*Directors scheduled to retire will do so upon the conclusion of the Annual General Meeting of Shareholders to be held in late June 2026.

4. Change in Audit & Supervisory Board members (effective late June 2026)

(1) Candidate for new Audit & Supervisory Board member (current position)

Naoki Nakamura (Executive Managing Officer, Division Manager of Higashikanto Sales Division
and Branch Manager of Chiba Branch)

*These appointments are scheduled to take effect following approval at the Annual General Meeting of Shareholders to be held in late June 2026.

(2) Retiring Audit & Supervisory Board member

Eiichi Oba

*Audit & Supervisory Board members scheduled to retire will do so upon the conclusion of the Annual General Meeting of Shareholders to be held in late June 2026.