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February 9, 2026

To whom it may concern:

Company name: WILL GROUP, INC.  
 Representative name: Yuichi Sumi  
 President and Representative Director  
 (Securities code: 6089, Tokyo Stock  
 Exchange Prime Market)  
 Contact information: Satoshi Takayama  
 Executive Officer and General  
 Manager of Management Department  
 (Telephone: +81-3-6859-8880)

(Progress of Disclosure Matters)

### **Notice Concerning the Determination of Shareholder Benefits Plan**

WILL GROUP, INC. (the “Company”) hereby announces that at the Board of Directors meetings held today, it resolved the details of the shareholder benefit plan (the “new plan”) as described in the “Notice Concerning Changes to the Shareholder Benefits Plan” disclosed on November 20, 2025. The details are as follows.

1. Details of the new plan

The new plan, applicable to shareholders who hold 300 or more shares and are listed or recorded in the shareholder register as of March 31, 2026, is as follows.

Number of shares held	Benefits
300 shares or more but less than 500 shares	Gift certificates, electronic money, points, etc., worth 5,000 yen
500 shares or more	Gift certificates, electronic money, points, etc., worth 10,000 yen

\* No conditions regarding the shareholding period will apply.

(1) Details of the shareholder benefits

The Company has introduced the “WILL GROUP Premium Benefit Club.” In addition to gift certificates, electronic money, and points, these can be exchanged for over 3,000 types of benefit items, including gourmet foods, sweets, beverages, premium sake, home appliances, selectable experience gifts.

Shareholder Benefit Point Table (1 point is approximately equal to 1 yen.)

Number of shares held	Number of shareholder benefit points
300 shares or more but less than 500 shares	5,000 points
500 shares or more	10,000 points

(Examples of gift certificates, electronic money, and points available for exchange)

\* 1 point is equivalent to 1 yen.

Gift certificates: QUO card

Electronic money & points:

- Point@Gift (PayPay Money Lite, d POINT, V POINT)
- Amazon gift card, etc.

(2) Eligibility conditions

Shareholders listed in our shareholder register as of March 31 each year who hold 300 or more shares will receive shareholder benefit points according to the number of shares held, as shown in the table above.

\* Shareholders who hold less than 300 shares as of March 31, 2026 and are listed in the shareholder register will receive a Quo Card under the old plan. Please note that the old plan will be discontinued after April 2026, and only the new plan will apply thereafter.

(3) Application procedures for the “WILL GROUP Premium Benefit Club”

Shareholders eligible for the new plan will receive the “WILL GROUP Premium Benefit Club Information” in late June 2026. This document details the exchangeable benefit items and the registration process for the “WILL GROUP Premium Benefit Club.”

Shareholders who wish to apply by methods other than the internet may do so by phone. Please note that the range of benefit items available for selection will be limited. (Exchange for gift certificates is possible.) Additionally, your shareholder benefit points may be exchanged for “WILLsCoin,” a common shareholder benefit coin that can be combined with points from other companies offering premium shareholder benefit clubs. The exchanged “WILLsCoin” can be checked here (<https://portal.premium-yutaclub.jp/>).

(4) Other information

The launch of the special website “WILL GROUP Premium Benefit Club,” exclusively for our shareholders, is scheduled for late June 2026. (<https://willgroup.premium-yutaclub.jp/>)

Should any changes occur to the shareholder benefits plan, the company will promptly make the necessary disclosures.

(5) Contact Information

Contact Information for “WILL GROUP Premium Benefit Club”

Telephone: 0120-980-965 (Office hours: 9:00 a.m. to 5:00 p.m., excluding Saturdays, Sundays, national holidays, and year-end/New Year holidays)

Contact information for inquiries regarding our shareholder benefits plan

Telephone: +81-3-6859-8978 (Office hours: 9:00 a.m. to 6:00 p.m., excluding Saturdays, Sundays, national holidays, and year-end/New Year holidays)