



February 9, 2026

Company name: Nippon Shinyaku Co., Ltd.  
Representative: Toru Nakai,  
Representative Director and President  
(Securities code: 4516 [Tokyo Stock Exchange Prime Market])  
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### **Notice Regarding Executive Personnel Changes**

Nippon Shinyaku Co., Ltd. (Headquarters: Kyoto, Japan; President: Toru Nakai) announced that, at a meeting of its Board of Directors held on February 9, 2026, it resolved executive personnel changes to be submitted for approval at the 163rd Annual General Meeting of Shareholders scheduled to be held in late June 2026.

#### **Executive Personnel Changes (Scheduled for Late June 2026)**

##### **<Directors>**

##### **(1) Newly Appointed Director**

Mitsuharu Koizumi      Head of Sales and Marketing Planning Division (Current)

##### **(2) Reappointed Director**

Shigenobu Maekawa      Representative Director, Chairman (Current)  
Toru Nakai      Representative Director, President (Current)  
Takanori Edamitsu      Director, Business Management & Sustainability (Current)  
Hitoshi Ishizawa      Director, Functional Food (Current)  
Hitomi Kimura      Director, Resource Procurement, production and Assurance (Current)  
Kazuyuki Iwata      Director, Sales and Marketing (Current)  
Keiichi Kuwano      Director, Research & Development (Current)  
Yoshinao Wada      Outside Director (Current)  
Yukari Kobayashi      Outside Director (Current)  
Mayumi Nishi      Outside Director (Current)  
Yohtaro Hongo      Outside Director (Current)

##### **(3) Director Scheduled for Promotion**

Scheduled to Be Promoted to Managing Director

Takanori Edamitsu      Director, Business Management & Sustainability (Current)

##### **(4) Director Scheduled to Retire**

Takashi Takaya      Director, Personnel, General Affairs, Risk Management,  
Compliance & Digital Transformation (Current)

**For Reference:**

Composition of the Board of Directors and Audit & Supervisory Board Members After the Annual General Meeting of Shareholders Scheduled for Late June 2026.

Shigenobu Maekawa	Representative Director, Chairman
Toru Nakai	Representative Director, President
Takanori Edamitsu	Managing Director, Business Management & Sustainability
Hitoshi Ishizawa	Director, Functional Food
Hitomi Kimura	Director, Resource Procurement, production and Assurance
Kazuyuki Iwata	Director, Sales and Marketing
Keiichi Kuwano	Director, Research & Development
Mitsuharu Koizumi	Director, Personnel, General Affairs, Risk Management, Compliance & Digital Transformation
Yoshinao Wada	Outside Director
Yukari Kobayashi	Outside Director
Mayumi Nishi	Outside Director
Yohtaro Hongo	Outside Director
Hirotsugu Ito	Standing Audit & Supervisory Board Member
Eriko Doi	Standing Audit & Supervisory Board Member
Hiroharu Hara	Outside Audit & Supervisory Board Member
Mariko Chaki	Outside Audit & Supervisory Board Member

The Representative Director, Directors with designated titles, and Executive Directors will be appointed at a meeting of the Board of Directors scheduled to be held on the day of the Annual General Meeting of Shareholders.