

February 10, 2026

To whom it may concern,

Name of Company	ASANUMA CORPORATION
Stock Exchange Listing	Prime Market of the Tokyo Stock Exchange
Stock Code	1852
Contact	Marika Asanuma, Executive Officer, General Manager of Corporate Communications Division asanuma_ir@asanuma.co.jp

Notice Concerning Changes in Audit & Supervisory Board Members and Executive Officers

In the meeting of the Board of Directors held today, ASANUMA CORPORATION resolved to make changes among Audit & Supervisory Board Members and Executive Officers as follows.

Furthermore, appointments of Audit & Supervisory Board Members are scheduled to be formally decided at the Annual General Meeting of Shareholders, which will be held in late June this year.

1. Reappointments of Audit & Supervisory Board Members

(1) Candidate for reappointment as Audit & Supervisory Board Member (scheduled for reappointment in late June 2026)

Audit & Supervisory Board Member (Outside) Hiroshi Daikuya

[Past experience of the candidate for reappointment as Audit & Supervisory Board Member]

Name (Date of birth)	Past experience, positions, and significant concurrent positions	Number of shares of the Company held
Hiroshi Daikuya (July 15, 1968)	April 1991 Joined Arthur Andersen LLP March 1994 Registered as a certified public accountant July 2001 Co-founded Atstream Consulting Corporation (current Atstream Corporation) as Director and Partner July 2013 President, Atstream Corporation (to present) June 2016 Outside Director, Daiken Medical Co., Ltd. (to present) July 2018 Co-founded Atsream Partners LLC as Representative Partner (to present) June 2022 Outside Audit & Supervisory Board Member of the Company (to present)	—

(2) Candidate for reappointment as Substitute Audit & Supervisory Board Member (scheduled for reappointment in later June 2026)

Audit & Supervisory Board Member (Outside) Ryutaro Takebayashi

[Past experience of candidate for Substitute Audit & Supervisory Board Member (Outside)]

Name (Date of birth)	Past experience, positions, and significant concurrent positions	Number of shares of the Company held
Ryutaro Takebayashi (December 10, 1964)	<p>April 1997 Admitted to the bar Joined TAKEBAYASHI / HATA / NAKAGAWA / FUKUSHIMA LAW OFFICE (to present)</p> <p>October 2004 Lecturer, Law School of Kyoto Sangyo University</p> <p>April 2008 Lecturer, Graduate School of Law, Kyoto University</p> <p>June 2014 Substitute Audit & Supervisory Board Member of the Company</p> <p>April 2018 Visiting Professor, Graduate School of Law, Kyoto University</p>	—

2. Executive Officer Changes and Others

(1) Newly appointed Executive Officers (effective April 1, 2026)

	New	Previous
Shunji Nakanishi	Executive Officer, General Manager in charge of Nagoya Branch	General Manager in charge of Building Construction Division, Nagoya Branch
Masatoshi Yano	Executive Officer, Deputy General Manager in charge of Building Construction Headquarters, General Manager in charge of Architectural Technology Division, Building Construction Headquarters	General Manager in charge of Architectural Technology Division, Building Construction Headquarters
Shogo Uo	Executive Officer, Deputy General Manager in charge of Civil Construction Headquarters (responsible for Western Japan)	General Manager in charge of Tokyo Civil Engineering Division, Civil Construction Headquarters
Fumitaka Okamoto	Executive Officer, Deputy General Manager in charge of Tokyo Main Office (responsible for Building Construction), Deputy General Manager in charge of Safety, Quality and Environment Headquarters	Deputy General Manager in charge of Tokyo Main Office (responsible for Building Construction), Deputy General Manager in charge of Safety, Quality and Environment Headquarters

	New	Previous
Naoki Watanabe	Executive Officer, Deputy General Manager in charge of Tokyo Main Office (responsible for Building Construction Marketing & Sales)	Deputy General Manager in charge of Tokyo Main Office (responsible for Building Construction Marketing & Sales)

(2) Retiring Executive Officers (effective March 31, 2026)

	New	Previous
Seiichiro Ishihara	Scheduled to assume office as Counselor (effective April 1, 2026)	Managing Executive Officer, Deputy General Manager in charge of Corporate Strategy and Planning Headquarters, General Manager in charge of Strategic Business Promotion Division
Koichi Miyake	Scheduled to assume office as Counselor (effective April 1, 2026)	Executive Officer, Deputy General Manager in charge of Building Construction Headquarters (responsible for ReQuality), General Manager in charge of GOOD CYCLE BUILDING Marketing & Sales Promotion Division, Building Construction Headquarters
Koji Ouchi	Scheduled to assume office as Counselor (effective April 1, 2026)	Executive Officer, Deputy General Manager in charge of Civil Construction Headquarters (responsible for Eastern Japan)
Takeshi Fuchida	Scheduled to assume office as Counselor (effective April 1, 2026)	Executive Officer, General Manager in charge of Nagoya Branch

(3) Changes in Executive Officer responsibilities (effective April 1, 2026)

	New	Previous
Akihiro Toyota	Senior Managing Executive Officer, General Manager in charge of Corporate Strategy and Planning Headquarters, General Manager in charge of Strategic Business Promotion Division	Senior Managing Executive Officer, General Manager in charge of Corporate Strategy and Planning Headquarters
Takeomi Asai	Executive Officer, Deputy General Manager in charge of Safety, Quality and Environment Headquarters	Executive Officer, Deputy General Manager in charge of Civil Construction Headquarters (responsible for Western Japan)
Noboru Harada	Executive Officer, Deputy General Manager in charge of Building Construction Headquarters, General Manager in charge of GOOD CYCLE BUILDING Marketing & Sales Promotion Division, Building Construction Headquarters	Executive Officer, Deputy General Manager in charge of Osaka Main Office (responsible for Building Construction Marketing & Sales)

4. Others (Major Personnel Changes Other Than Officers) (effective April 1, 2026)

	New	Previous
Yukio Yasuhara	Deputy General Manager in charge of Civil Construction Headquarters (responsible for Eastern Japan)	General Manager in charge of Nagoya Civil Engineering Division, Civil Construction Headquarters
Katsuhiko Higashiguchi	Deputy General Manager in charge of Osaka Main Office (responsible for Building Construction Marketing & Sales)	General Manager in charge of Nara Sales Office

End

The composition of Directors, Audit & Supervisory Board Members, and Executive Officers effective April 1, 2026, will be as follows.

(Underlined parts indicate changes)

(Directors)

Position	Name
Representative Director, President	Makoto Asanuma
Representative Director	Akihiro Toyota
Director	Masahiro Fujisawa
Director	Itaru Terai
Director	Yoshimichi Yagi
Director (Outside)	Takuya Morikawa
Director (Outside)	Seiya Kinoshita
Director (Outside)	Yukiko Satouchi

(Audit & Supervisory Board Members)

Position	Name
Audit & Supervisory Board Member (Full-time)	Yuichi Sasaki
Audit & Supervisory Board Member (Outside)	Yoshiaki Nakagawa
Audit & Supervisory Board Member (Outside)	Tomoko Kimura
Audit & Supervisory Board Member (Outside)	Hiroshi Daikuya

(Executive Officers)

Position	Name	Positions and Responsibilities at the Company
C.E.O.	Makoto Asanuma	
Senior Managing Executive Officer	Akihiro Toyota	General Manager in charge of Corporate Strategy and Planning Headquarters, <u>General Manager in charge of Strategic Business Promotion Division</u>
Senior Managing Executive Officer	Masahiro Fujisawa	General Manager in charge of Building Construction Headquarters
Managing Executive Officer	Daisaku Nakamura	General Manager in charge of Safety, Quality and Environment Headquarters
Managing Executive Officer	Itaru Terai	General Manager in charge of Civil Construction Headquarters
Managing Executive Officer	Yoshimichi Yagi	General Manager in charge of Corporate Administration Headquarters
Managing Executive Officer	Kiyoshi Hasegawa	General Manager in charge of Osaka Main Office, Deputy General Manager in charge of Building Construction Headquarters
Managing Executive Officer	Katsutoshi Odajima	General Manager in charge of Tokyo Main Office, Deputy General Manager in charge of Building Construction Headquarters
Executive Officer	Kenichi Matsui	Deputy General Manager in charge of Corporate Strategy and Planning Headquarters
Executive Officer	Kinichi Takami	Deputy General Manager in charge of Building Construction Headquarters, Deputy General Manager in charge of Safety, Quality and Environment Headquarters
Executive Officer	Takuji Aratani	General Manager in charge of Hiroshima Branch
Executive Officer	Takeshi Nusamori	Deputy General Manager in charge of Civil Construction Headquarters (responsible for Planning)
Executive Officer	Marika Asanuma	General Manager in charge of Corporate Communications Division, Corporate Strategy and Planning Headquarters

Position	Name	Positions and Responsibilities at the Company
Executive Officer	Takashi Komatsu	Deputy General Manager in charge of Osaka Main Office (responsible for Building Construction), Deputy General Manager in charge of Safety, Quality and Environment Headquarters
Executive Officer	Takeomi Asai	<u>Deputy General Manager in charge of Safety, Quality and Environment Headquarters</u>
Executive Officer	Shunichi Shimazaki	Deputy General Manager in charge of Corporate Administration Headquarters, General Manager in charge of Corporate Administration Division
Executive Officer	Nobuhiro Fukui	General Manager in charge of Kyushu Branch
Executive Officer	Noboru Harada	<u>Deputy General Manager in charge of Building Construction Headquarters,</u> <u>General Manager in charge of GOOD CYCLE BUILDING Marketing & Sales Promotion Division, Building Construction Headquarters</u>
<u>Executive Officer</u>	<u>Shunji Nakanishi</u>	<u>General Manager in charge of Nagoya Branch</u>
<u>Executive Officer</u>	<u>Masatoshi Yano</u>	<u>Deputy General Manager in charge of Building Construction Headquarters,</u> General Manager in charge of the Architectural Technology Division, Building Construction Headquarters
<u>Executive Officer</u>	<u>Shogo Uo</u>	<u>Deputy General Manager in charge of Civil Construction Headquarters (responsible for Western Japan)</u>
<u>Executive Officer</u>	<u>Fumitaka Okamoto</u>	Deputy General Manager in charge of Tokyo Main Office (responsible for Building Construction), Deputy General Manager in charge of Safety, Quality and Environment Headquarters
<u>Executive Officer</u>	<u>Naoki Watanabe</u>	Deputy General Manager in charge of Tokyo Main Office (responsible for Building Construction Marketing & Sales)

The composition of Directors and Audit & Supervisory Board Members scheduled to assume their positions following the conclusion of the General Meeting of Shareholders to be held in late June 2026 will be as follows.

(Directors)

Position	Name
Representative Director, President	Makoto Asanuma
Representative Director	Akihiro Toyota
Director	Masahiro Fujisawa
Director	Itaru Teraï
Director	Yoshimichi Yagi
Director (Outside)	Takuya Morikawa
Director (Outside)	Seiya Kinoshita
Director (Outside)	Yukiko Satouchi

(Audit & Supervisory Board Members)

Position	Name
Audit & Supervisory Board Member (Full-time)	Yuichi Sasaki
Audit & Supervisory Board Member (Outside)	Yoshiaki Nakagawa
Audit & Supervisory Board Member (Outside)	Tomoko Kimura
Audit & Supervisory Board Member (Outside)	Hiroshi Daikuya

End

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