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February 10, 2026

To whom it may concern

Company name:	ARATA CORPORATION
Name of representative:	Representative Director and President Seiichi Kochiya (Securities Code: 2733, TSE Prime Market)
Person in charge of inquiries:	Senior Executive Officer, General Manager of Corporate Governance Department Nobutaka Tsuchiya (TEL: +81-3-5635-2800)

Notice Concerning Nomination of a Candidate for Outside Director, Organizational Changes, and Executive Personnel Changes

ARATA CORPORATION (the “Company”) hereby announces that, at today’s Board of Directors meeting, the Company resolved to nominate a candidate for Outside Director, make organizational changes, and make executive personnel changes, as follows.

1. Changes in Directors at the 24th Ordinary General Meeting of Shareholders to be held in June 2026 (planned)

- (1) Noriko Yao, who is currently an Outside Director who is not an Audit and Supervisory Committee member, will leave this position at the 24th Ordinary General Meeting of Shareholders to be held in June 2026.
- (2) The Company nominates Mr. Tsuyoshi Oikawa as a candidate for Outside Director who is not an Audit and Supervisory Committee member.

[Reasons for nomination]

Mr. Tsuyoshi Oikawa has a high level of expertise and experience overseeing overall corporate management, including serving as Representative Director, President & Chief Executive Officer of a group company of SUNTORY HOLDINGS LIMITED. The Company has nominated him as a candidate for Outside Director because he is a person who can be expected to provide appropriate supervision and advice on the Company's management and business execution from an objective perspective.

There are no special interests between Mr. Tsuyoshi Oikawa and the Company. Also, he is a candidate for Outside Director as stipulated in Article 2, item (xv) of the Companies Act. He meets the requirements for independent directors/auditors as defined by Tokyo Stock Exchange, Inc., and the Company will register him with the Tokyo Stock Exchange as an independent director.

(3) Brief career history of the Director to be newly appointed

Name	Brief career history	Shares owned	
Tsuyoshi Oikawa (July 22, 1961)	April 1984	Joined Suntory Spirits Limited	—
	April 2002	General Manager, Shochu Department, Spirits Division of the same company	
	April 2010	Executive Officer, General Manager of Alcoholic Beverage Planning Department of the same company	
	August 2012	Director, General Manager of Sales Promotion Division of Suntory Foods Limited	
	August 2015	Director, Executive Vice President and of JAPAN BEVERAGE HOLDINGS Inc.	
	March 2017	President and Representative Director of JAPAN BEVERAGE HOLDINGS Inc.	
	January 2022	President and Representative Director of SUNTORY BEVERAGE SOLUTION LIMITED.	
	January 2025	Chairperson of the same company (incumbent *Will leave this position in March 2026)	

2. Organizational Changes (Effective April 1, 2026)

The following organizational changes will be implemented to address points of improvement that have been identified during the implementation of the Medium-Term Management Plan 2026, which is currently underway, and to strengthen the foundation for the implementation of the new Medium-Term Management Plan 2030, which is being formulated.

- (1) The Accounting Division of the Administration Department will be changed to the Business Planning Division. Placed under the Business Planning Division will be the Accounting Section, the Business Planning Section, and the General Affairs Section.
- (2) The name of the Training Office of the Personnel Department will be changed to the Career Design Promotion Division of Personnel Department.
- (3) The Corporate Governance Department will consist of two divisions: the Legal Division and the Governance Promotion Division. The Governance Promotion Division will have three sections: the Sustainability Section, the Management Section, and the Investor Relations Section.
- (4) The General Affairs Section of the Corporate Governance Department will be placed under the jurisdiction of the Business Planning Division of the Administration Department, and the public relations function will be placed under the jurisdiction of the Corporate Strategy Planning Division of the Corporate Strategy Planning Department.

3. Promotions and Changes of Executive Officers (Effective April 1, 2026)

(Promotions)

- (1) Nakaba Nebashi, who is currently a Senior Executive Officer and the General Manager of the Administration Department, will assume the position of Managing Executive Officer and the General Manager of the Administration Department.
- (2) Nobutaka Tsuchiya, who is currently a Senior Executive Officer, the General Manager of the Corporate Governance Department, the Manager of the Legal Division, the Manager of the General Affairs Division, the Manager of the Sustainability Promotion Office, and the Manager of the PR/IR Division, will assume the position of Managing Executive Officer, the General Manager of the Corporate Governance Department, and the Manager of the Legal Department.
- (3) Katsunori Takase, who is currently an Executive Officer and the President of the Capital Area Branch, will assume the position of Managing Executive Officer and the President of the Capital Area Branch.
- (4) Takuya Chiba, who is currently an Executive Officer and the President of the Tohoku Branch, will assume the position of Senior Executive Officer and the President of the Tohoku Branch.
- (5) Shinobu Minagawa, who is currently the Manager of National Chain Stores Division, Sales & Sales Planning Department, will assume the position of Executive Officer and the Manager of National Chain Stores Division, Sales & Sales Planning Department.

(Personnel Changes)

- (1) Hironori Maekawa, who is currently a Senior Executive Officer and the General Manager of the Logistics Department, will assume the position of Senior Executive Officer, the General Manager of the Logistics Department, and the Manager of the Logistics Planning Division. He will also serve as General Logistics Manager.
- (2) Yasuo Tanaka, who is currently an Executive Officer and the Manager of the Corporate Strategy Planning Division, the Corporate Strategy Planning Department, will assume the position of an Executive Officer, the Manager of the Supervisory Division, the Administrative Department, and the Manager of the Business Planning Division.

New Title		Name	Old Title	
Title	Appointment and Responsibilities		Title	Appointment and Responsibilities
Managing Executive Officer	General Manager of the Administration Department	Nakaba Nebashi	Senior Executive Officer	General Manager of the Administration Department
Managing Executive Officer	General Manager of the Corporate Governance Department and Manager of the Legal Division	Nobutaka Tsuchiya	Senior Executive Officer	General Manager of the Corporate Governance Department, Manager of the Legal Division, Manager of the General Affairs Division, Manager of the Sustainability Promotion Office, and Manager of the PR/IR Division
Managing Executive Officer	President of the Capital Area Branch	Katsunori Takase	Executive Officer	President of the Capital Area Branch
Senior Executive Officer	General Manager of the Logistics Department and the Manager of the Logistics Planning Division (General Logistics Manager)	Hironori Maekawa	Senior Executive Officer	General Manager of the Logistics Department
Senior Executive Officer	President of the Tohoku Branch	Takuya Chiba	Executive Officer	President of the Tohoku Branch
Executive Officer	Manager of the Supervisory Division, the Administrative Department and Manager of the Business Planning Division	Yasuo Tanaka	Executive Officer	Manager of Corporate Strategy Planning Division, Corporate Strategy Planning Department
Executive Officer	Manager of the National Chain Stores Division, Sales & Sales Planning Department	Shinobu Minagawa		Manager of the National Chain Stores Division, Sales & Sales Planning Department

(Notes) 1. Hitoshi Takiguchi, who is currently the Senior Managing Executive Officer stationed in Hokkaido Branch of the Corporate Strategy Planning Department, will leave this position effective March 31, 2026.

2. Shichiro Izaki, who is currently an Executive Officer and the Manager of the Logistics Operations Division of Kansai Branch, will leave this position effective March 31, 2026.

3. Koki Nakagawa, who is currently an Executive Officer and the Manager of DX Promotion Division, IT Innovation DX Promotion Department, will leave this position on March 31, 2026.

4. Other Changes (as of April 1, 2026)

- (1) Hiroshi Matsuo, who is currently the General Manager of the Sales Operations Department and the General Manager of the Cosmetics Sales Department of the Chushikoku Branch, will assume the position of Vice President of the Chushikoku Branch
- (2) Hidetaka Okamura, who is currently the Vice President of the Chushikoku Branch, will be temporarily assigned to Asahi Cosmetics Sales Co., Ltd. as Assistant to the President. Upon approval at the General Meeting of Shareholders of Asahi Cosmetics Sales Co., Ltd., scheduled to be held in June 2026, he will assume the position of Managing Director in charge of Corporate Strategy at Asahi Cosmetics Sales Co., Ltd.

5. New Structure of Directors and Executive Officers (Effective April 1, 2026)

Name	Title	Appointment and Responsibilities
Hiroaki Suzaki	Chairman of the Board of Directors	(Chairman of the Board of Directors and Chairman of the Nomination and Compensation Committee)
Seiichi Kochiya	Representative Director and President and CEO	General Manager of the Corporate Strategy Planning Department (Chairperson of the ESG Committee)
Yoshiro Uryu	Director and Executive Vice President	General Manager of Administrative Department and General Manager of IT Innovation DX Promotion Department
Hidetaka Hatanaka	Director and Senior Managing Executive Officer	General Manager of Product Merchandising Department
Akihito Mizuno	Director	Representative Director and President of Japell Co., Ltd.
Yuji Nasu	Outside Director	
Norio Konishi	Outside Director	
Noriko Yao	Outside Director	
Masatoshi Muto	Outside Director	Audit and Supervisory Committee member
Tomoko Sakamoto	Outside Director	Audit and Supervisory Committee member
Emiko Murei	Outside Director	Audit and Supervisory Committee member
Masayoshi Nishio	Managing Executive Officer	General Manager of the Sales & Sales Planning Department
Nakaba Nebashi	Managing Executive Officer	General Manager of the Administration Department
Nobutaka Tsuchiya	Managing Executive Officer	General Manager of the Corporate Governance Department and Manager of the Legal Division
Katsunori Takase	Managing Executive Officer	President of the Capital Area Branch
Hironori Maekawa	Senior Executive Officer	General Manager of the Logistics Department and the General Manager of the Logistics Planning Division (General Logistics Manager)
Futoshi Imazu	Senior Executive Officer	President of the Chushikoku Branch
Takuya Chiba	Senior Executive Officer	President of the Tohoku Branch
Masayuki Shimizu	Executive Officer	President of the Kansai Branch
Koichi Kuroda	Executive Officer	International Business Department Chairperson and General Manager of XIN LE HUA (GUANGZHOU) INTERNATIONAL TRADING CO., LTD. (temporary assignment)
Atsushi Kitayachi	Executive Officer	President of Chubu Branch
Shinji Miyazaki	Executive Officer	General Manager of IT Planning Department
Yasuo Tanaka	Executive Officer	General Manager of the Administrative Department and Manager of the Business Planning Division
Hiroyuki Kawano	Executive Officer	General Manager of the Personnel Department
Hiroyuki Miyakawa	Executive Officer	Manager of the National Chain Stores Division, Sales & Sales Planning Department
Naoki Yamamoto	Executive Officer	Manager of the National Chain Stores Division, Sales & Sales Planning Department
Daigo Yamaguchi	Executive Officer	President of Hokkaido Branch
Katsuaki Yuri	Executive Officer	President of Kyushu Branch
Shinobu Minagawa	Executive Officer	Manager of the National Chain Stores Division, Sales & Sales Planning Department

* Mr. Tsuyoshi Oikawa is scheduled to assume office upon approval at the 24th Ordinary General Meeting of Shareholders to be held in June 2026.

* Non-executive responsibilities are shown in parentheses.