

[Translation]

NOTICE: The following report is an English Translation of the Japanese-language original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 10, 2026

To whom it may concern,

Company name: SUMCO Corporation
Representative: Mayuki Hashimoto, Representative Director
CEO & Chairman of the Board
(Code: 3436, TSE Prime Market)
Contact: Takayuki Komori,
General Manager of Public Relations & IR Department
(Tel: +81-3-5444-3915)

Announcement regarding Changes in Personnel Affairs

The Company hereby announces that the board of directors resolved at its meeting held today to make the following changes in the personnel affairs.

1. Reason for the Change

To strengthen the management structure

2. Personnel Affairs of Directors

(To be referred to General Meeting of Shareholders scheduled for March 27, 2026)

	<New>	<Current>
• Naruya Hirota	Representative Director, Executive Vice President	Executive Vice President

3. Biography of New Representative Director, Executive Vice President

Name (Date of birth)	Career summary
Naruya Hirota (February 6, 1961) Number of the Company's common shares held 4,383 shares	Apr. 1985 Joined Mitsubishi Metal Corporation (the current Mitsubishi Materials Corporation) Feb. 2011 General Manager of Epitaxial Engineering Dept., Technology Div., the Company Mar. 2017 Executive Officer, General Manager of Epitaxial Engineering Dept., Technology Div., the Company May. 2018 Executive Officer, Deputy General Manager of Technology Div., the Company Jan. 2020 Executive Officer, General Manager of AI Promotion Div. and Deputy General Manager of Technology Div., the Company Mar. 2021 Managing Executive Officer, Deputy General Manager of Technology Div., the Company Jan. 2022 Managing Executive Officer, General Manager of Planning & Construction Div., the Company Mar. 2022 Senior Managing Executive Officer, General Manager of Planning & Construction Div., the Company Mar. 2023 Executive Vice President, General Manager of Planning & Construction Div., the Company (present post)

4. Date of Change

March 27, 2026